

23



Annual Report



CYCLING
IRELAND

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PRESIDENT MESSAGE

2023 has been a challenging but also an encouraging year for Cycling Ireland as the organisation continues with its agenda of governance, financial and structural reform following the events of the previous two years.

The 2023 Annual Report, with its commentary and reports from staff, commissions and provinces, will give members an insight into the continued development and progress made during this period.

It has been a busy year across every department as the organisation continues to deliver an array of programmes, initiatives, competitive and leisure events, coach education, marketing and communications, as well as the continued administration of cycling activities across the island.

Our organisation's membership has continued its strong trajectory of recent years. With over 26,000 members, Cycling Ireland's sustained growth reflects the organisation's strong engagement and value within Irish society.

The High Performance Unit continued to deliver the island's best riders to start lines at a host of international events across multiple disciplines, including the inaugural combined UCI Cycling World Championships. Much work also has gone into the progression of our High Performance Development Pathway, to which a new dedicated staff member has been appointed.

In conjunction with Sport Ireland and Sport Ireland Campus, Cycling Ireland delivered the first-ever Cyclo-cross World Cup event held in Ireland in December 2022. A hugely successful event, the Cyclo-cross World Cup returns to Dublin later this year.

Other key developments during 2023 include the renegotiation of our contract with our exclusive events partner Eventmaster, the establishment of an Advocacy and Participation Working Group which will help us lobby for safety on the roads, and

the commissioning of a professional sponsorship agency to assist in attracting potential partnership opportunities.

I would like to commend the tireless work and commitment of the staff across all levels of the organisation during the year. I also wish to thank those who have left us for their service, and to welcome those who have shown confidence in Cycling Ireland by joining us during a recent period of strategic recruitments.

I also wish to commend the Board of Directors for their unwavering resolve to serve the best interests of our members and the wider cycling community.

Most importantly, I'd like to acknowledge the vital role of our volunteers in the provinces, commissions and clubs, along with unceasing work of event organisers, marshals, commissaires and other volunteers across the wider cycling community. The unwavering commitment of these members forms the backbone of our organisation.

Over a period of two years, we have gone through a period of instability, reputational damage, and considerable financial cost. However, our fundamentals always remained strong – dedicated and passionate members, and an embedded resilience in our organisation.

Now, after a period of governance, financial and administrative reform – all of which are ongoing – along with constitutional and structural changes that will be considered at the upcoming AGM, we will have the stability and structures that gives us a platform to progress and grow into one of the standout sporting organisations on the island of Ireland.

I would like to thank Chris Kitchen for his important work as Interim CEO during the first half of the year, and to extend a particularly warm welcome to our new Chief Executive Officer – James Quilligan – who joined Cycling Ireland in June following an extensive recruitment process by the Board. We are very happy to have James with us and we look forward with great optimism to his role in working with all of us.

Tom Daly
President, Cycling Ireland Board

GOVERNANCE

AUDIT, FINANCE & RISK COMMITTEE

MEMBERS OF COMMITTEE

POSITION	NAME
Chair (CI Independent Board Director)	Susan Ahern
Member (CI Board Director)	William Byrne
Member (Independent)	Paul Sanders
Member (Independent)	Jane Ryan Murphy

TERMS OF REFERENCE

The Audit Finance and Risk Committee (AFRC) was established by the Cycling Ireland Board on the 25th of April 2022. All members of the AFRC have accounting, finance, governance and/or risk experience garnered in industry and in sport. Under the AFRC Terms of Reference, the role of the Committee is to support the Board in their responsibilities for issues of risk, control and governance and associated assurance through a process of constructive challenge.

FINANCE STRUCTURES

During the course of the year, the AFRC was focused on bringing further structure to the Finance function and working with the existing and new staff members to achieve this. The Finance Department is central to the proper administration of the organisation. The CFO has now been in place for a full financial year and budgeting and cashflow management were a core focus. Internal controls have been improved and now produce more accurate management of accounts on a timely basis.

AUDITED ACCOUNTS 2022

The Company's external auditors are OSK. No significant difficulties were encountered during the audit. A Letter of Representation was signed on behalf of the Directors prior to the audited accounts being issued. The Audit Opinion was unmodified.

The Audited Accounts for 2022 were prepared earlier in 2023 and in terms of details build upon the 2021 accounts where more detail was provided than in prior years in line with best industry practice.

The cashflow struggles the Company has had in 2023 were a consideration when the issue of going concern was considered. However, the mature support of the Provinces, the ongoing commitment of our funders and the injection of new funds through a loan from Bank of Ireland meant that this matter was satisfactorily addressed before the Audited Accounts 2022 were approved by the Board.

The Company has since the beginning of the year implemented tighter budgetary expenditure controls and undertaken staff training as part of their implementation.

WORKPLAN

The AFRC held nine meetings between November 2022 and August 2023.

While the budgeting process for 2023 was completed earlier than in previous years, early pressure on cashflow meant that it had to be revised significantly with resulting implications for non-essential expenditure.

The financial health of the Company was very adversely affected by the costs associated with the governance related issues of 2020-21, including various strands of litigation against the Company. Legal Fees for 2022 amounted to €179,496 (compared with €227,812 in 2021). At the present time one case remains live.

BDO continued to play a role in externally reviewing Company grant applications during the year, in line with Sport Ireland requirements. This role has now concluded. The cashflow issue consumed a considerable amount of AFRC time. A weekly call with the Interim CEO, CEO, CFO and the Officers was instigated by the Chair of the AFRC to ensure full information was available at all times and that remedial strategies were being developed and actioned. We are pleased to say that through the efforts of all concerned, and in particular the Executive, that appropriate funding was obtained and strategies to avert a similar position have been put in place.

RISK

The AFRC is also tasked with advising the Board on strategic processes for risk mitigation and management, control, assurance and governance. A new risk framework was agreed which ties into the Risk Management Policy of the Company. There will be an ongoing review of Company financial policies and procedures during the year as part of the risk management process.

The Finance Department has highlighted the need for an accounting system which is more bespoke for an NGB and could offer potential improved accuracy, efficiency, compliance, and financial transparency. The existing accounting system, while relatively new, is cumbersome. This matter is being reviewed by the Executive.

The ongoing loan repayment will be a priority for the Company and supplemental strategies to increase revenue and manage expenditures will be a priority for the coming year.

AUDITORS

A tender process for Auditor Services was conducted in 2023 for the period 2024-2028. Following the outcome of that process the AFRC recommended to the Board that OSK be reappointed for this period. The decision will be taken at the AGM.

My thanks to all the Members of the AFRC, the CFO and CEO for the considerable work done in 2023.

Susan Ahern

Chair, Audit Finance & Risk Committee

GOVERNANCE & ETHICS COMMITTEE

Following on from 2022, where Cycling Ireland became compliant with the Governance Code for Sport, a period of monitoring the governance structures ensued for the first couple of months of the reporting period.

Simultaneously, the Chairperson and Secretary were involved in the working group established for the redrafting of the Cycling Ireland Constitution with the Committee also involved in the consultation phase to assist with interpretations of some of the comments received.

The Chairperson assisted the Cycling Ireland Executive in ensuring their compliance with Sport Ireland standards as part of their mid-year review submission.

The committee also assessed nominations forms for Board Director positions for the 2023 AGM and redrafted the Cycling Ireland Code of Conduct for Members to align with Sport Ireland guidance.

The next steps for the Committee are to review and update the Dispute Resolution and Disciplinary Procedures and work with the Provincial Associations in ensuring their own Governance Structures and Procedures compliment the Cycling Ireland model.

MEMBERS OF COMMITTEE

POSITION	NAME
Chairperson	Gary McIlroy
Secretary	Myra McGlynn
Member	Marian Lamb
Member (Appointed June 2023)	Helen Kerrane
Member (Appointed July 2023)	Aillil O'Reilly
Member (Appointed July 2023)	Niall Buckley

HIGH-PERFORMANCE MANAGEMENT GROUP

The terms of reference for the High Performance Management Group were created in summer 2022 and published on the Cycling Ireland website. Recruitment for the group began at this time also. By Q4, the group had been composed, and all signed the conflicts of interest and Board/Sub Committees confidentiality agreements.

The first meeting took place on 19th November, and in accordance with the terms of reference, has continued to meet quarterly since; 26th Jan, 17th April, 24th July. The next meeting will be in October with exact date

TBC. All meetings have been online via Teams.

Each meeting is preceded with an agenda approximately two weeks prior. Each meeting lasts around two hours, and minutes taken and is also recorded. The group share a Teams channel for files and minutes. Minutes are shared within two weeks of the group meeting.

Each meeting will have an update from the Chair, and the High Performance Director (HPD) and is generally followed by the discussion of prevailing key topics that the HPD would like input or feedback on. To date, topics have included Pathway and Talent ID, Selection, and Athlete Reviews.

The expertise within the group is extremely significant and wide-ranging across the domestic and international sporting landscape and has proven exceptionally valuable in support of the HPD and the work of the High-Performance Unit.

To date, no costs have been incurred by the HPMG.

MEMBERS OF COMMITTEE

POSITION	NAME
Chair	Pierre McCourt
Board Rep	Conor Campbell
High Performance Director	Iain Dyer
High Performance Admin Manager, Ex-officio notes	Elizabeth Devaney
Member	Simon Jones
Member	Jon Wiggins
Member	Rachael Mulligan
Member	Laurence Birdsey
Member	Paul Doyle
Member	Urban Monks

PEOPLE & CULTURE COMMITTEE

A key piece of work undertaken by the PCC was the recruitment of the new CEO.

In January 2023, all board members underwent comprehensive board training.

Key performance indicators (KPIs) and objectives have been established for the CEO's performance in the third and fourth quarters of 2023. Additionally, KPIs for the year 2024 are currently in the process of being drafted.

In June, the Board and Staff engaged in collaborative activities at the office of CI, fostering a sense of teamwork and good relations.

Additional Board training will take place in November 2023. The PCC recommends providing a 45-minute update on good governance for all Sub-Committees and Working Groups of the Board.

One new member with expertise in People Development will be appointed to the PCC.

MEMBERS OF COMMITTEE

POSITION	NAME
Chairperson	Louise Reilly
Secretary	Myra McGlynn
Member	Lauren Myers
Member	Conor Campbell

TECHNICAL WORKING GROUP

The Technical Working Group meets bi-weekly, where issues arising for the technicalities of the sport are discussed.

- Clarification of Regulations
- Solving Technical issues raised by Commissions, Provinces and Members
- National Records
- National Championships
- Review of Proposals for changes to Technical Regulations
- Technicalities of Major Cycling Ireland Events
- Implementation of Policies handed down from UCI and UEC

Ad-hoc meetings can also be called for critical issues as they arise.

This was only the second year of existence for this working group as the board continued their move to a Governance Board, and responsibility for Technical Issues and Regulations as advised in our rule book, taken on by the Technical Working Group.

We have acted on many issues raised over the year and used Cycling Ireland Website and Social Media Channels to keep members informed of all changes as they occur.

Any proposals made are discussed with all relevant parties, commissions, and provinces to ensure smooth implementation, or full explanation of the reasons for any possible issues raised.

Some of the challenges we have faced this year with proposals and technical motions is that provinces, commissions or proposers are making proposals that

will possibly have a negative impact on other disciplines or commissions without any discussions with these other parties, but again these proposals have been referred back to all parties affected by the proposal.

Proposals on rule changes can be made at any time and implemented as required going forward to ensure our rules and regulations meet with the changes we constantly face across Cycling Ireland. Examples of this are the reduction of number of starters required in a National Championship to avoid a yellow flag, based on the reduced field sizes we now see these numbers were reduced.

Also, implementation of new UCI positioning regulations across Time Trial National Championships and how to roll these out in Ireland, as well as new following car distances were only a few examples of our work.

With regards to National Championships – the Technical Working Group constantly monitors these and considers requests from Commissions for removal or new National Championships to be added after due consideration to the reasoning.

Technical complaints are also handled by the Technical Working Group.

For 2024, the Technical Working Group will be reconstructed to ensure further compliance with new Board Governance procedures but will continue to ensure our sport and its regulations are kept to the highest standards.

Paul Watson
Sport and Operations Director

MEMBERS OF COMMITTEE

POSITION	NAME
Lead	Paul Watson
Member	Anthony Mitchell
Member	Jack Watson MBE
Member	Aaron Johnson
Member	Denise McKenna
Member	David Mullin

ADVOCACY & PARTICIPATION WORKING GROUP

The Advocacy and Participation Working Group (APWG) was established by the Board in January of 2023 following the adoption of a draft terms of reference. The group is working to establish an advocacy and participation policy to enable Cycling Ireland to address the topics which members, and the general public, see as barriers to everyday cycling and participation in non-sporting events.

WORK AND ACTIVITIES TO DATE

Since January, the group has met frequently and an initial draft policy setting out the position of Cycling Ireland in relation to topics such as safety, clothing, traffic policing, active travel priority, legal protection, speed limits, as well as a selection of other areas. Members of the group have met with the UCI, British Cycling and also communicated with other national sports governing bodies from across

Europe to learn from their experience in this area.

A significant focus has been on addressing language and media guidelines to ensure fair and balanced public discourse. It is proposed that a document setting out media & reporting guidelines will be proposed by the group.

In addition to the work on policy, the group also acts as an advisory group to the board and executive on topics relating to everyday cycling, media advocacy and participation.

FUTURE WORK AND ACTIVITIES

The APWG aim to complete the draft policy within the calendar year with a view to it being adopted by the Board in that time. Following adoption, a launch of the policy is proposed with an associated media campaign. The expectation is that the launch will attract significant attention as the topics addressed are important to members and the general public. Working with the Get Ireland Cycling team, we will consider whether a member survey on an ongoing basis is a useful tool to understand member sentiment.

MEMBERS OF COMMITTEE

POSITION	NAME
Chairperson	Anluan Dunne
Working Group Member	Paul Norton
Working Group Member	Helen Kerrane
Working Group Member	Claire Young
Working Group Member	Joanna Gray
Working Group Member	John Greene



2022 saw a fresh start in the High Performance Unit (HPU) and a period of considerable evolution. 2023 has continued that process and the HPU is building a stronger organisational structure, and the team has delivered performances to be proud of.

ORGANISATION

We have enjoyed a stable year with staff from last year's recruitment bedding in nicely and getting to grips with their new roles and responsibilities.

In addition, at the end of 2022 we were able to confirm the appointment of Jamie Blanchfield as National Paracycling Coach. Under the guidance of Head Coach Neill Delahaye, Jamie has coached the squad to some great performances this year as part of our Paralympic qualification journey.

The High Performance (HP) Pathway has consistently been a significant part of our vision since I took up my post and I have taken the time to craft a lead role that can genuinely shape and deliver a HP Pathway programme we can be proud of. I was delighted to welcome Michael Black on board this Summer, and as detailed later, Michael is cultivating an evolution of our successful Athlete Development Programme (ADP) for the forthcoming intake, and additionally developing plans to progress the HP Pathway further.

And whilst Michael settles in, we were delighted with the news that we have been successful in applying for Sport Ireland and Paralympics Ireland funding for a similar Development Coach post specifically for Paracycling. This is a four year sliding funding award with professional development support coming from Sport Ireland for the new post-holder. The post will be advertised soon, and we look forward to significantly strengthening the paracycling pathway for our Para riders bidding for National Team selection in the years to come.

The HPU can call upon a significant amount of expertise outside of its immediate full time staff cohort and we are incredibly grateful to regularly secure the services of practitioners across a range of skillsets including mechanics, and carers to name just two that provide professional on-event support to our riders and teams.

At the time of writing, we are awaiting further news on the tender process for the new National Velodrome and Badminton centre to be built on the Sport Ireland Campus in Dublin. Planning was passed earlier this year, and we have engaged extensively with the Campus, architects and other parties during the last year as plans come to fruition.

The new facility alone will not be a magic bullet. It is essential that the HPU continues to develop its structure, strategy and operations in a direction which will position us well to capitalise on the facility by the time its doors are ready to open.

A great deal of time has been invested in this past year in developing policies and procedures. Many of which had suffered from lack of curation and input over time in years gone by. The work on these is on-going. Many are internal but we were pleased to publish a new selection and appeals policy this summer. Ahead of next season, the HPU will host an online presentation of selection and appeals policies.

FINANCE

We had some difficult decisions to make at the beginning of the year if we were to achieve all the training and competition activities we wished to undertake this year, and remain on the right side of the budget. To operate a responsible programme and come in on budget, we evidently needed to make some changes both in terms of the programme of what we could attend, and how we set about resourcing our activities. Inevitably the changes we had to make may not have always been popular, however we were careful to prioritise the activity most aligned with our funding stakeholder partners and membership needs, whilst being as resourceful as possible to maintain age group and development based activities.

We were aware early in the year that we would have the opportunity to apply for additional funding for the HPU via Sport Ireland Impact funding and separately 'Paris' funding when it came on stream in the summer. After submitting a strong application, we were grateful to be awarded significant Impact funding and Paris funding. The funding awards are linked to specific activities submitted in our application, and included events such as the Tour de L'Avenir - which immediately enabled us to put plans in place to attend the event.

We look to be on target to achieve a balanced budget for 2023. Along the way, we have had teams travel to some very far flung parts of the world and bring their activities in on budget. However, it was one of our more local events, the Glasgow Road World Championships which was by far the most expensive event the HPU have ever attended by some margin. The late release of accommodation (long after initial budget projections), the limited availability of accommodation, as well as attending the Road events across all age categories during a longer than normal event, combined to see this Championships come in at over double the original estimate and more than double the cost of attending any other event this year in any discipline. Going forward, we will need to review very carefully the scale of our attendance at similar multi-age category road events to ensure that we achieve maximum value for the investment and suitable opportunities for riders to perform.

OPERATIONS

The High Performance Management Group has worked extremely well this year and has generated an excellent forum of expertise I have been able to call upon to discuss pertinent issues throughout the year. A separate report covers their work in more detail.

Training and Competition form the most significant work that we do, and 2023 presented one of the most challenging years faced by cycling NGB's with the newly formed UCI World Championships format that brought nearly every discipline together for a joint World Championships in Glasgow this summer.

The magnitude of the work this event required from administration, selection, logistics, staffing, let alone actually coaching and racing, was a massive undertaking from everyone in the HPU and also our wider family of contractors, commercial partners, and stakeholders. I am tremendously proud of the work and commitment everyone put in.

2023 PERFORMANCES

There were many outstanding performances in Glasgow and surrounding areas, however most notable were Linda Kelly and Katie George Dunlevy's double Gold in the WB Road Race (RR) and Time Trial (TT), Ronan Grimes' Silver in the men's C4 RR adding to his double bronze in Track Omnium and Scratch Race, Richael Timothy's double bronze in W C3 Scratch and Omnium, Eve McCrystal and Katie George Dunlevy's bronze in WB Track IP, Eoin and Martin's 5th place in the MB tandem sprint, Darren Rafferty's 5th place in MU23 TT and his brother Adam Rafferty 8th in Jnr M TT, Lucy Benezit Minns 4th in the Jnr W TT, Lara Gillespie 9th in the W Omnium, and Oisín O'Callaghan's 12th in elite Men's MTB DH.

At the European Youth Olympic Festival in Slovakia, the team overcame some extremely challenging conditions with a stand out performance from **Conor Murphy with silver in the male TT.**

In Trinidad and Tobago at the same time as the Glasgow World Championships, **Oisín Ferrity achieved a Gold in the Jnr M RR at the Commonwealth Youth Games** in considerably warmer conditions!

The track squad have been busy since the February European Championships with three Nations Cups with all events forming part of the Olympic qualifying journey. The women's endurance squad are tracking to qualify places in Team Pursuit (TP), Omnium and Madison presently.

To underline her return to form following time out with injury, **Lara Gillespie made the U23 European Championships her own with double gold in the points race and Omnium.** It was also good to see some of the work the HPU have been doing come to fruition with a W U23 TP team taking to the track also.

It has also been great to see former ADP rider Darren Rafferty and Archie Ryan gain professional WT contracts next year following Ben Healy to EF Education. **Archie further underlined his potential recently with a stage win at Tour de L'Avenir** following his return from a long term injury.

At the time of writing, 26 riders have been selected to represent Ireland at the upcoming European Road Championships in Drenthe, Netherlands from 20th September. This will be our final major Championship of the year and marks a return to the entire Jnr-U23-Elite age categories in the same Championship event, following last year's split format in different locations.

2023 UCI CYCLING WORLD CHAMPIONSHIPS METRICS		
Number of accommodation providers booked	Road	1
	Para Road	2
	Track	1
	Para Track	1
	BMX	1
	MTB	1
	Total	7
Number of vehicles required	(BMX & MTB not included)	12
Number of airport transfers for riders and staff	Road & TT	19
	Track & Para Track	9
	Total	28
Number of flights	Road	23 (20 people)
	Para Road & Track	3 (19 people)
	Track	9 (16 people)
	BMX	1 (2 people)
	Staff	11 (9 people)
	Total	47
Number of ferry bookings		9
Number of Chef de Mission briefings		10
Number of UCI Manager Meetings		12
Information gathering and selection meeting time	12 hours +	16
	4 Hours preparation by ED	
Planning meetings on home and on site	Overall Planning Meeting	
	Road	
	Track	
	Para Track	
	Para Road	
	Total	24

HP PATHWAY

In recent years, the collaboration with Sport Ireland Institute and ourselves with the delivery of the Athlete Development Programme has been a great example of combining practical and scientific support to our junior riders aspiring to forge a career in professional cycling across a range of disciplines. For multiple years now, we have invited our junior riders to apply to be on the programme, which is lead by the HPU and delivers a year-long programme of workshops and contact time over a variety of areas including life skills, nutrition, psychology, physiology and strength and conditioning in conjunction with the Sport Ireland Institute.

This year, we re-orientated the intake to an October '22 to September '23 year to sit more in line with the educational year as well as get a head start on off-season preparations with best possible support, which has worked well. We also broadened our horizons to include last year U16's with our best juniors. We began the intake with 10 riders and have finished with 8.

As part of Michael's work taking this programme over from Thomas Fallon, we have reviewed some insights and feedback from the athletes and will continue to evolve and develop this programme for the forthcoming year. At the time of writing, the next opportunity to apply is set to published via the Cycling Ireland website.

Developing the ADP further represents immediately impactful changes we can make to the HP Pathway and assist our highest potential young riders navigate the jump towards senior level competition. However, looking longer term at our HP Pathway aspirations, what is very evident in our current system is how tiny the potential cohort of riders is that we have to work with. Currently we have only 39 male and 14 female licence holders in the Junior age groups. Compare

this with Belgium, where their National Junior (male) Road Championships is restricted to 150 riders, and it is obvious how small our numbers are compared to more established nations.

Before we can significantly develop what the HP Pathway looks like, it will be important to capitalise on what we can currently influence and do well. Longer term, we aim to collaborate with the wider organisation to establish an aligned approach that will help us grow the base of participation, club development and coaching, which in turn will lead to greater numbers of talented school age youths prospering in the sport and aiming to get on the HP Pathway. There will only ever be small numbers entering the HP space as juniors, but if we can play a part to grow this underlying base of youth participation and competition the standards will rise along with our competitiveness for years to come at senior level on the international stage.

HP PATHWAY NEXT STEPS

Now/ongoing: Continue the development of the ADP as it stands, refine the activity and support, and remain resource efficient. We are aiming to embed our domestic activity far more regionally than has been seen before.

Imminent Q3: Consultation exercise across relevant rider cohort and stakeholders to include relevant Commissions, Provinces, Coaches and Clubs regarding youth participation and development and access to the HP Pathway.

Q4: Report back to all consultation participants on the findings and create a fresh strategy that clearly maps out an effective HP Pathway and is aligned with wider CI participation and development strategies.

Iain Dyer
High Performance Director



SAFEGUARDING & ANTI DOPING

SAFEGUARDING

Welcome to our Cycling Ireland Safeguarding Report – setting the standards for keeping young people safe in our sport. This report covers our cycling disciplines from December 2022 to December 2023.

The major organisational change in Safeguarding in Cycling Ireland in 2023 has been the requirement for all Clubs to appoint a Safeguarding Officer, whether the Club has Child members or not. The Child Care Act 1991 defines a Child in Ireland as someone under the age of 18. This requirement for a Safeguarding Officer in all Clubs has expanded the understanding of Safeguarding in the Sport in Ireland. At the time of writing, there are 423 active Clubs affiliated with Cycling Ireland. 161 of these Clubs as of Sept 23 have members under the age of 18. This year saw the appointment of an additional 260 Safeguarding Officers.

The Childrens First Act 2015 places responsibilities on “Relevant Organisations” offering services to Children. There continue to be regular queries regarding these responsibilities. All Clubs who accept a Child as a member within their Club are subject to the requirements of the Childrens First Act. The Act places responsibilities on Clubs to “Keep Children Safe from Harm”. The functions in this regard include:

- Carrying out a “Risk Assessment”
- Adopting a “Child Safeguarding Statement”
- Maintaining a List of Mandated Persons
- Implementing Policies Procedures and Practice to mitigate against identified risks.
- The main Functions of Safeguarding Officers include:
 - Safeguarding Policy Development and Implementation
 - Education
 - Supporting Club Recruitment through the Vetting Process and Access NI clearance
 - Responding to concerns and supporting Clubs in dealing with concerns as they arise
 - Legislative compliance

As always, it is important to acknowledge the hard work carried out by Youth Safeguarding Officers throughout the organisation. I extend my thanks to Provincial Safeguarding Officers, Commission Safeguarding Officers and Club Safeguarding Officers. It is only with the support of persons willing to take on these roles that we can expect to meet our legal and moral responsibilities to Children. These roles are pivotal in ensuring that Cycling Ireland continues to implement the best standards to safeguard the wellbeing of Youth and Children throughout the sport either in the competitive field or the leisure side of the sport. I have spoken with many Safeguarding Officers at one point during the year and remain encouraged that the organisation has these committed Officers in place. That said, I must acknowledge the level of additional work and commitment taking any

Role on a Committee means for those willing to do so.

A further thank you is extended to the various management committees and commissions throughout Cycling Ireland. Both the Interim CEO and now the new CEO have been supportive throughout this year. I look forward to working closely with the new CEO over the coming months in developing a Safeguarding Plan for 2024. The year since the last AGM saw the Board Safeguarding Representative change and my gratitude is extended to both Board members who took on this role. The Board of Directors continue to support Safeguarding within the organisation for Children’s functions but additionally supporting the extended Safeguarding Function provided by those new group of Safeguarding Officers previously mentioned. Having a Board Representative responsible for Safeguarding means that the functions of Safeguarding are always present at the highest decision-making point in the organisation.

I wish to mention and pay special thanks to Cycling Ireland Staff and in particular Michael Atkinson who left the organisation at the beginning of the year and previously had the role of Vetting Officer in the office. Michael’s support in vetting was invaluable and his absence was felt during the year. This role in the office has now been filled and the Vetting process has returned to a more acceptable turnaround. Sport Ireland continue to support Safeguarding and I extend my welcome to Michael Collins the new Safeguarding Manager. The staff of Sport Ireland Ethics Unit as well as Paul Stephenson in the Child Protection and Sport Unit in Northern Ireland are a constant support and always available for advice.

SAFEGUARDING OFFICERS

This year has been a most challenging one with new Safeguarding Officers requiring support as well as dealing with the difficulties of Staff changes. The main aim of ensuring that all Clubs have a Safeguarding Officer in place was the key priority arising from the will of the membership in voting this motion through at the 2022 AGM. This involved a significant amount of work at the beginning of the year with what was envisaged to be group consultations turning into individual support for Officers in this position. I am delighted to report that all but two Clubs had a Safeguarding Officer in post at the beginning of September 2023. This is something that requires regular scrutiny as Volunteers often change roles or resign from Committee positions during the year which can leave vacant positions. The two clubs have been contacted and are in the process of appointing an Officer to this role.

A draft role description has been formulated in respect of this position. The effect of the new position resulted in an increase in dealing with queries in respect of the Code of Conduct. Most of these have been informal queries but the existence of the queries has proved that these Safeguarding Officers are fulfilling the role. There is a requirement for greater clarity in respect of the role. The plans in this regard are to

Convene a minimum of 4 Consultations with these Safeguarding Officers to discuss the role.

Finalise a Role and have it approved.

Briefings consistent with the agreed role to all Safeguarding Officers in Clubs not involving Children.

VETTING/ACCESS NI

The turnaround on vetting during the year experienced delays as a result of Changes in Staff and a delay in being able to get new staff trained through the National Vetting Bureau. This has now been resolved and the back log resolved. There was an increase in the number of incomplete applications received during the year or applications from persons who need not be vetted. Access NI Clearance has continued at a positive rate of return with the support of the Ulster Safeguarding Officer. My gratitude is extended on this behalf. The increase in incomplete applications has been as a result of incorrect ID validation for the most part. Specific rules govern ID verification for Vetting.

Vetting in the Republic of Ireland is required as a result of the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016.

Access NI issues criminal record checks under Part V of the Police Act 1997

These pieces of legislation give us the authority to conduct vetting for “Relevant Persons”. Cycling Ireland conducts vetting for those persons in regular and ongoing contact with Children or Vulnerable Adults. When an applicant states that they are not working with Children or Vulnerable Adults we do not have the legislative basis to conduct vetting and as such these applications have been returned. Many new Safeguarding Officers are in Clubs with neither Children nor Vulnerable Adults. These Safeguarding Officers cannot be vetted even they would wish to be. The aim in the area of Vetting and Access NI Clearance is to,

Speed up the turnaround of vetting in through the National Vetting Bureau with immediate effect.

Clarify the vetting policy through briefing sessions commencing Sept 2023 and running through to Dec 23.

The Vetting Legislation in the Republic of Ireland is under review. I attended a consultation regarding this and await the new legislation. This may pose unforeseen changes when it is published.

TRAINING

Training in the Area of Safeguarding is now categorised in two different functions,

Training for Safeguarding Officers in Clubs with Children or Vulnerable Adults

Training For Safeguarding Officers in Clubs with no Children or Vulnerable Adults

There has been regular individual support for those new Safeguarding Officers more particularly in the first two quarters of the year. The aim here is to

Schedule new briefing sessions once the new Role has been completed and finalised.

These briefings are being planned for the first half of 2024. It is anticipated that the role will be centralised around an understanding of Cycling Ireland’s Code of Conduct and supporting Club members in dealing with grievances. More positively it is hoped that there will be a function in promoting a positive supportive and healthy environment for all Club members.

Sport Ireland Safeguarding 1,2 and 3 and Sport NI

Safeguarding Children and Young People continues to be the requirement for persons responsible for Children within Clubs. There has been some internal training throughout the year in both courses with most of the Sport Ireland training being fulfilled through the Local Sports Partnerships.

The Aim in this area is to

Offer a further six courses to delivered internally.

Carry out a training needs analysis through with the support of Club Safeguarding Officers

Offer a schedule of courses to be published Jan 24 in Sport Ireland and Sport NI courses.

Identify and train new personnel in this area.



RISK ASSESSMENT AND CHILD SAFEGUARDING STATEMENTS

There is a requirement for all Clubs offering membership to Children to carry out a Risk Assessment and Adopt a Child Safeguarding Statement every two years or more frequently if there are material changes in circumstances. This is a legal requirement brought about by the Children First Act 2015. Cycling Ireland require all Clubs to comply with this requirement. Most Clubs first completed this in 2018 and therefore most clubs will be required to review this in 2024. In instances where a Club first affiliated in 2019 or 2021 they may be working on a different two year schedule. There has been excellent compliance with the requirement for Child Safeguarding Statements throughout the five years since it has become a requirement.

This will form a large part of my work in 2024 and has already commenced.

The Aim in this area is to:

Commence briefing sessions in September 2023 covering Risk Assessment and Child Safeguarding Statements.

Continue monthly briefing sessions through the first half of 2024.

Target 100% compliance with the requirement for Child Safeguarding Statements

CYCLING IRELAND CODE OF CONDUCT

This year has seen a rise in the quantity of queries regarding alleged breaches of the Code of Conduct. The majority of these have been resolved through local informal agreements or mediation where both parties are in agreement.

Where these queries develop into complaints, they are supported by Cycling Ireland’s Disputes Resolution and Disciplinary Process or Cycling Irelands Safeguarding Policy.

Should any member feel that they have Reasonable Grounds for Concern (Children First Act 2015) that a Child is being harmed, they should report this to Tusla with immediate effect. Members do not require the approval of a Childrens Officer to do this.

In the first instance where the concern is in respect of a child, a member may consult their Club Children Officer in confidence for support. Similarly, there are Childrens Officers in Commissions and Provinces who provide the same confidential support.

I am available to any member of Cycling Ireland to provide confidential support in this regard directly or through the CEO, who can always contact me when I am not available directly.

There have been a number of Disputes Resolution and Disciplinary Committees formed this year to consider complaints of breaches of the Code of Conduct. I provide administrative support to these Committee members. I would like to thank the members of these committees for their professionalism in taking on these roles. They often take considerable time, but it is vital in ensuring that we have a positive environment for all members that we address alleged breaches of the Code of Conduct.

THE AIM IN THIS AREA IS TO:

- Review the Disputes Resolution and Disciplinary Policy with the CEO
- Review the Cycling Ireland Safeguarding Policy

FURTHER DEVELOPMENT

Capacity Legislation. The Assisted Decision-Making (Capacity) Act 2015 came into effect on the 26th of April 2023. This law establishes a new legal framework for supported decision-making in Ireland. It allows people to make legal agreements on how they can be supported to make decisions about their personal welfare, property and affairs.

The Aim in this area is to:

- Review its impact on Cycling Ireland responsibilities to its members.
- Define who is considered a Vulnerable Adult within Cycling Ireland

I continue to sit on the Sport Ireland Children in Sport Group as well as the National Childrens Officers group which is a source of excellent support and information. These groups, along with Sport Ireland, inform the direction of Safeguarding Practice in Sport in Ireland.

Cycling Ireland is committed to the safeguarding and wellbeing of all its members and recognises that it has a duty of care, to protect all young and vulnerable people and to safeguard their welfare, irrespective of age, disability, gender, racial origin, religious belief, and sexual identity.

If you have any queries, please consult the relevant Safeguarding section of the Cycling Ireland Website.

I can also be contacted on the email below. safeguarding@cyclingireland.ie

ANTI-DOPING

The Anti-Doping Officer (ADO) roles involves:

- Supporting the functions of administering the Registered Testing Pool (RTP)
- Ensuring all athletes maintain their Athlete Whereabouts requirements
- Administering any requests for Therapeutic Use Exemptions (TUEs)
- Notifying those tested of the results of any tests undertaken.

Cycling Ireland’s commitment to Anti-Doping and ensuring the sport of cycling stays clean remains strong, and working with Sport Ireland, there was an increase in in competition testing this year. Information for athletes on Anti-Doping regulations has been provided online and directly on request in addition to the distribution of information via Anti-Doping wallet cards.

Once again, the key message for all cyclists, regardless of discipline, age or ability is Anti-Doping is both a key concern and integral facet of the compliant operation of the Federation – and as such you can expect you may be tested at any Cycling Ireland sanctioned event. As doping offences carry strict liability, you are responsible for the substances with which you fuel your body, and which are detected in your system via testing.

All Riders have complied with requests for information as well as the provision of tests both in competition and out of competition. One rider missed the deadline date for a whereabouts return by a few hours - which involved a note by Sport Ireland.

As an ADO, I have supported the exchange of information on request and attended a number of meetings with Sport Ireland regarding the further development of the Anti-Doping systems both within Sport Ireland and through Sport Ireland to the International bodies responsible for keeping sport clean.

Thanks to all our riders for ensuring that they complied with all policies and requirements of Cycling Ireland, Sport Ireland and the UCI. The Staff of the Ireland Anti-Doping Unit in Sport Ireland continue to be a source of support. Sport Ireland have supported the delivery of Anti-Doping Education on request. A number of people have put themselves forward to complete the training for the Anti-Doping Education tutors. We are awaiting dates for this training to take place.

The statistics of tests undertaken from December 2022 to August 2023 appear below. A special thanks must go to Janine Merriman of Sport Ireland for working with us in identifying competitions to carry out testing and the professionalism of the testing staff.

Our website has been updated with the most up to date medicines checkers, as has Sport Ireland’s website.

Cycling Ireland encourage all riders and those supporting riders to complete the Anti-Doping E-Learning programme on the Sport Ireland website.

If you have any further queries, please contact Cycling Ireland Anti-Doping Officer Donal Gillespie via antidoping@cyclingireland.ie

TESTS FROM DEC 22 TO AUG 23

Total Tests	80
Out of Competition	50
Within Competition	30
Therapeutic Use Exemptions applied for	1

SOME OF THE EVENTS WHERE TESTING WAS UNDERTAKEN IN 2022/23

Masters Track National Championship
Cycling Ireland Team & TT Track Championship
2023 Cycling Ireland National Cross-Country Championships

Female and Male Cyclists in Track, Road, Paracycling, across numerous disciplines have been tested.

Donal Gillespie
Safeguarding & Anti-Doping Officer





STAFF REPORTS



PROGRAMMES

PROGRAMMES

Cycling Ireland's Programmes provides opportunities to participate in cycling, developing skills and knowledge for both new and experienced cyclists across a range of ages, abilities, and disciplines. Programmes include – Balance Bike, Cycling Skills, TY Trail Cycling, Gearing Up Off Road and Bike For Life (WOW).

- Programmes review completed with consideration given to the wider positioning within both Athlete and Participatory pathways and Coach Development Framework. From feedback received from consultation with coaches, it was proposed to reposition and rename Sprocket Rocket, which is no longer just for children 5-12yr, to Cycling Skills which is suitable for all ages and abilities. For Example, Cycling Skills for Older Adults, Women, People with Disability, Confidence, Children. This programme is now a lot more flexible and will engage a wider audience - therefore encouraging more people to cycle.
- New Balance Bike and Cycling Skills Coaching Courses have been designed, piloted, content curated, and are now live, special thanks for contributions from Alan Heary, Barbara Connolly and Aoife Guildea. Delivered: two Balance Bike courses with 16 coaches and two Cycling Skills course with 19 coaches. Plan for delivery by year end: is four Balance Bike and four Cycling Skills courses (one in each province) and one online upskilling workshop for Foundation Coaches.
- Six current Coach Developers have been upskilled in both Balance Bike and Cycling Skills training courses, with the nine newly recruited Coach Developers upskilling in both courses at the end of August. Total of 15 Coach developers.
- A need for a Learn to Cycle programme has been identified to sit between Balance Bike and Cycling Skills where is currently being curated. Official launch for all three programmes will take place during quarter four.
- To help support the roll out of these new programmes, Cycling Activity Resource Packs for primary and post primary schools, clubs and families have been developed - which includes Cycling Games, Adapt and Modifies activities, Classroom Activities, Obstacle Course, Skills Cards, Developing a Cycling Club Youth Section and much more.
- Working partnerships with Local Sport Partnership and Club/Groups for the delivery of a suite of programmes to reach local communities and get more people on bikes, as of August with 8 LSP register and 11 clubs/groups - 21 programmes, 293 participants.
- Cycling Ireland supported Active Schools Week this year with the new 'Cycle Round Ireland Challenge' over a 4-week period encouraging schools to be active before, during and after school and try out local cycling routes.

INITIATIVES

In 2023, Cycling Ireland was successful in obtaining external funding to develop cycling activity which supports participation and growth. Utilising Cycling Ireland's current suite of programmes and linking in with a variety of clubs, schools, coaches, Local Sports Partnerships, community groups and other stakeholders, the following initiative are being delivered:

DORMANT ACCOUNTS

Dormant Accounts funding is received from Sport Ireland which supports the co-ordination and delivery of opportunities to people in socially, economically and educationally disadvantaged communities or people with a disability. Over 15,000 participants have been involved in the Dormant Accounts initiative over the last few years, with new strands being developed to help support lifelong involvement in cycling and long-term sustainability for the cycling community.

- **Strand 1 – Programme Activation** - Delivered across a suite of cycling programmes (Balance Bike and Cycling Skills) using a team of Activation Officers (16 total, 6 new) equipped with bikes, helmets and supporting equipment which are critical to its success, for the first eight months delivery has taken place in 32 DEIS school with 188 programmes, 2171 participants and will continue through to year end.
- **Strand 2 – Cycling Hubs** – Partnership working with South Dublin LSP / Cavan LSP / Waterford LSP / Kilkenny CC / Mayo LSP to support the development of Cycling Hubs – including equipment, training & education, video resources for teachers and parents, underpinned from the Cycling Hub Blueprint released last year.
- **Strand 3 – Bike Maintenance** – Research project with Street Games highlighted the need for support provided for young people relate to Bike Maintenance. To address this need, Bike Maintenance video resources have been developed with maintenance packs including all the essential kit is being distributed to 30 DEIS schools.
- **Strand 4 – Youth Leadership** - TY Trail Cycling Programme was piloted last year, following up with three programmes delivered and 48 participants so far this year. A new Balance Bike TY programme is currently being piloted with a view for a larger roll out by the end of year.

Margo Finnegan
Programmes Coordinator

CYCLE RIGHT – NATIONAL CYCLE SAFETY STANDARD



As predicted, Cycle Right activity in 2022 reached almost 30,000 participants, and with a target participation for 2023 of 35,000. At the outset, it became apparent from courses/pupil numbers submitted for approval by trainers over January/February that the target was likely to be well exceeded.

Thanks to the support and commitment of the Department of Transport (DoT), the budget for activity was increased to facilitate a potential added 7,000 pupils, up to 42,000 participants in 2023. Significantly, this includes increased funding support for DEIS (designated disadvantaged) schools, which is a further driver of activity in the programme.

Learn to cycle with a disability activity continues to grow with support from the DoT and in partnership with LSPs round the country, and will see participant numbers climb closer to the 1,000 participant milestone this year.

This year has seen the completion and launch of a number of resources which have added greatly to Cycle Right delivery:

- **The Cycle Right Management System** launched with the new year and has been widely acknowledged as effective and easy-to-use by trainers. From an administrative perspective, it has streamlined procedures and has facilitated management of the growth outlined earlier. It is also a very strong reporting tool, giving immediate access to information for third parties.
- **The online Parent/guardian resource**, for those wishing to support children outside the programme delivered in schools, was shared with all primary schools across the country earlier this year and as well as supporting home-based activities, also introduced new schools to the wider programme;
- **The gamefied Hazard Perception resource** (core game-based training with supplemental classroom resource material) developed with the RSA will pilot in schools in the autumn and will allow trainers and teachers to give further essential training to participants;
- **Cycle Right Train-the-Trainer** activity continues to roll out regularly in a blended format (online and practical) with the support of a team of coach developers who facilitate practical training weekends, post-course assessments in schools, and annual registration visits for all trainers, which ensures quality assurance for the programme.

Barbara Connolly
Cycle Right Officer

COMMUNITY BIKE RIDES



Community Bike Rides (CBR) has remained as successful as ever in 2023 following the transition away from its previous title 'AXA Community Bike Rides' last year. Funded by

the **Department of Transport** for 2023, CBR has gradually expanded its membership and now has almost **5,000 members and more than 130 trained Ride Leaders**.

In Q1 of 2023, there was a total of 1795 rides completed, this figure nearly doubled in Q2 as the summer approached to a total of 3339 completed rides. During this period there was a total of 128 active ride leaders along with 19 future ride leaders trained up across 7 courses held nationwide.

COMMUNITY BIKE RIDES 2023 LATEST UPDATES

The latest updates within CBR for 2023 are as follows:

- Website Design Fixes & Optimization for Mobile Complete.
- Monthly Newsletter in Circulation (including special editions e.g., CBR Leader/Member Interviews).
- Collaboration with Get Ireland Cycling, Africa Centre Ireland & Sporting Pride.
- Significant Increase in New Members & ride completions.
- Bike Week: Large CBR delivery across the Island, engaging with Bikefests in each province.
- Collaboration with Make-A-Wish Ireland in July for their 'Wheels for Wishes' Campaign (Fundraising completed by CBR Ride Leaders and CBR Members).
- Staff Update: Darragh Whelan has taken over from Jason Goodison as Interim Community Bike Rides Development Officer for the remainder of 2023.

COMMUNITY BIKE RIDES 2023 FUTURE PLANS

- The plans for CBR for the remainder of 2023 are as follows:
- In person Leaders & Members meet-up & cycle at The Great Dublin Bike Ride in September.
- Ongoing competition for the '1000th reward claim', incentivizing activity in both new and existing members.
- Launch of a Community Bike Rides - Cycling Ireland membership discount.
- Continued effort to activate more Ride Leaders – Ride Leader training planned for Q3.
- A new Community Bike Rides Jersey (for members) in production.

Darragh Whelan
Interim Community Bike Rides Development Officer

GET IRELAND CYCLING



Get Ireland Cycling (GIC) is an initiative of Cycling Ireland (CI), Sport Ireland and Healthy Ireland. GIC is funded by Healthy Ireland

to the tune of €115,000 (€25,000 of which has been allocated to the Great Dublin Bike Ride). The primary object of GIC is to increase and sustain participation in cycling on the island of Ireland. Through engagement and collaboration with a wide range of partners, the GIC initiative aims to introduce cycling to sectors of the community currently underrepresented in the sport as well as supporting life-long participation for those already involved. GIC embraces participation across all cycling disciplines including recreational and competitive cycling as well as cycling for transport.

The ongoing projects, initiatives and programmes that GIC has commenced are as follows:

- **New strategy development** – GIC has engaged Otium Leisure Consultancy to develop a new and up to date strategy for GIC. This is due to be completed in October 2023 and presented to Sport Ireland.
- **CI facilities promotion** – GIC organised a webinar that promoted the expertise with CI for the creation of new cycling facilities, e.g., mountain biking trails, BMX tracks, multiuse cycling hubs, etc. This webinar consisted of five speakers and attracted over 100 attendees from LSPs and county councils from 26 different counties. As a result of this, CI received further queries and engagement regarding new cycling facilities from Wicklow CoCo, Donegal CoCo, Galway City Council, South Dublin CoCo, private landowner in Kerry and further queries to guest speak at a cycle symposium in Laois.
- **Adult Cycling Skills Programme** – GIC engaged with the cycling and walking officer from Fingal CoCo, The Africa Centre and Fianna Fail Councilor JK Onwumereh to promote an adult cycling skills programme in Dublin 15 aimed at the new communities in this area. GIC want to use this programme to showcase to other LSPs in order to engage migrant communities around the country.
- **Creating a network of LGBTQ+ cycling groups** – GIC have engaged and collaborated with LGBTQ+ organisations, Community Bike Rides, 3rd level institutes and LSPs in Dublin, Cork, Waterford, Limerick and Belfast to organize cycling groups for LGBTQ+ people. GIC has put six people through ride leader training in Dublin, Cork and Limerick with the intention of using the CBR platform to grow and sustain participation for these groups. The long-term goal would be to create an all-Ireland LGBTQ+ cycling club as a pathway from the CBR groups.
- **BMX programme for youth groups** – GIC has engaged with all BMX clubs in the country and the BMX Commission to understand their capacity to host a 4-week programme for youth groups. The response from the BMX clubs has been overwhelmingly positive. GIC has further engaged with LSPs and Youth Projects in Dublin, Wexford, Cork and Belfast to identify a youth project in each of these areas and provide support and assistance in getting these programmes running. A group from Cabra in Dublin and a group from Riverchapel in Wexford will

commence a 4-week programme in September in Lucan and Courtown BMX Clubs. More programmes will be rolled out in Cork, Ratoath, Lisburn and Belfast BMX Clubs also. The aim is to bring the sport of BMX to a wider audience, engage a cohort of youths from across the country who maybe from a disadvantaged background, retain a percentage of the participants who took part in the programme to attend the club on a regular basis and to ultimately increase membership for the BMX clubs.

- **Grass Track Cycling** – GIC is supporting Gorey Cycling Club in its 4-week grass track racing series for youths of ages 8 to 13. GIC has provided free CI membership to non-members for the remainder of 2023, goodie bags for all participants and spot prizes to be given out on the final night of racing. GIC intends to showcase this series to all CI clubs and LSPs by creating a video showing the racing, interviews with participants, parents and the club, drone footage and onboard footage of the action in order to promote this form of cycling to youth members and non-members as a safe and accessible introduction to cycling and racing.
- **Advocacy & Participation Working Group** – GIC was a key member of the newly formed Advocacy & Participation Working Group that created a new policy that was presented to the Board of CI in July 2023. This policy is intended to guide the Board and Executive of Cycling Ireland across the broad area of advocacy for everyday cycling and participation. The topics this policy focuses on are prioritizing active travel, enhancing and revising rules of the road/highway code, new legal protection for vulnerable road users, revision and reduction of speed limits in both urban and rural areas, the language used within the media when reporting on incidents involving cyclists and motorists, a new approach to policing the roads which includes the introduction of a portal where road users can upload video footage of incidents.
- **Para-cycling Working Group** – GIC started a working group with the aim of increasing awareness and participation of para-cycling, with a particular focus on leisure, rather than competition. This group comprises of representatives of CI, Para-cycling Commission, Vision Sports Ireland and Active Disability Ireland.
- **Great Dublin Bike Ride** – GIC is the main point of contact in CI for GDBR. It is liaising with the event organisers, Sport Ireland and the Sports Campus the help make the event a success. GIC is also organising and helping to facilitate a LGBTQ+ group to take part in this event and promoting paracycling at the event.

Paul Norton
Get Ireland Cycling Officer

WOMEN IN SPORT



The Women in Sport Programme, funded by Sport Ireland, aligns with the Women in Sport Policy which focuses on four target areas - Active Participation, Coaching and Officiating, Leadership and Governance and Visibility.

From the funding, Cycling Ireland developed a

Women in Sport campaign, "IT'S NOT A RACE*", which celebrates the many female cyclists who make up the broad spectrum of women who participate actively in cycling across its many forms. As importantly, it celebrates the many reasons why women cycle. And yes, you've guessed it, it's not always a race. Below are some examples of the ways we encourage more women and girls to get on their bikes!

ACTIVE PARTICIPATION

- Women on Wheels – continued on the success from previous years of the Women's Commission in Ulster looking at Road, Off Road and BMX.
- Women in Sport Week took place in March with many events held to engage females in different activities across Ireland.
- HER Outdoors Week in August has been jam-packed with activities from clubs and a new partnership with Canoeing Ireland.
- Mondello24 – entered two Teams of eight riders for Mondello-24 - recruited, training plan designed, training and challenge completed.
- Many other activities provided included, Training Days, Race Calendar, HER Moves and Big Day Out.

COACHING AND OFFICIATING

- Women in Sport Coaching Pathway - In collaboration with Athletics Ireland, Irish Amateur Boxing Association, Rowing Ireland & Triathlon Ireland. Year 3 complete.
- Coaching Teenage Girls Workshop has been delivered with great feedback received and demand for more.
- Proposed Female Coaches Networking Day - In collaboration with Athletics Ireland, Irish Amateur Boxing Association, Rowing Ireland & Triathlon Ireland towards end of year.
- Funding support provided for upskilling Ride Leaders and Foundation Coaches.
- Various Coaching Workshops, CPD training and upskilling have also been offered.

LEADERSHIP & GOVERNANCE

- Sport Ireland Women in Sport Leadership Programme – continue to identify leaders to attend training.
- Engaging Women & Girls Club Toolkit - Currently being updated and will be sent to clubs by the year's end.
- Cycling Ireland's Women in Sport Charter - Added to club affiliation with 235 clubs signed up to receive news and emails. Engagement is up on previous years.
- Support Cycling Ireland's Women's Commission – working in partnership with commission to drive forward change, thank you to all the volunteer that give their time to this important piece of work.
- Leadership Support Network – structure agreed of online and in person meetups with additional support & guest speakers brought in when required.

VISIBILITY

- IT'S NOT A RACE* - Campaign continues to go from strength to strength, after the fantastic reception received from the launch.
- Advocates - 11 new advocates recruited this year, bringing the total to 31 - a mix of women and girls from different backgrounds, provinces, discipline, abilities and ages.
- Increased media coverage – There has been significant increase in both local and national media coverage particularly around females through the IT'S NOT A RACE* campaign.
- Campaign Video - It's Not a Race campaign video – scoping agreed, footage shot and editing ongoing.

Elaine Cahill

Women in Sport Development Officer

EVENTS

EVENTS

In 2023, Cycling Ireland maintained a record number of sanctioned events, totalling 1292. From this we saw 899 competitive events and 393 leisure events. After a successful bounce back from the Covid-19 pandemic, the focus on sanctioned events has shifted towards supporting event organisers and volunteers with the tools they need to offer quality events to the ever-growing Cycling Ireland membership base.

Several key improvements were made during 2023 to ensure the long-term stability of events, as we approach the end of the current strategic cycle. Many of these changes took place behind the scenes, through continual improvements and development with the Cycling Ireland Event Management System (Eventmaster). Through the years, Cycling Ireland and Eventmaster have developed a platform which is designed to capture event data from beginning to end – starting with permit applications, through to event analytics. Many improvements to the Eventmaster system take place behind the scenes, addressing potential problems before they arise. As well as essential maintenance to the system, Cycling Ireland introduced cosmetic updates with support from Eventmaster. None more impactful than the revised calendar-view, which is set to grow and develop over the coming years.

The Cycling Ireland events team underwent a mid-season change, with the addition of Aaron Johnson as Events Coordinator in June 2023. The events team has also significantly benefited from the extensive work carried by Denise McKenna in her role as Events Officer. Denise has been responsible for providing stability and support to event organisers over the past twelve months. The events team was supported by additional staff input from David Mullin (Operations Coordinator) and Cillian Humphreys (Membership Officer) when required, during periods of high volume.

Structural changes have been made to the Road Racing scene in Ireland, such as adaptations to event grading and the implementation of rankings on the Cycling Ireland website. Additional control measures and operating standards have been introduced to the bidding and application process for the National Championships event. These changes are seen as foundations for further improvements to the competitive structure as we enter an ever-evolving world of cycling, post-pandemic. The emergence of new UCI disciplines, such as eSports and Gravel have shown indications that the cycling community expect a diverse offering from its National Governing Body. Combined with a continued growth in disciplines such as Cyclo-cross and Downhill; have forced Cycling Ireland to improve its governance structures in Road Racing, or risk falling behind. The changes made in 2023 are only the beginning to a marked improvement of central governance to the Road Racing scene.

The domestic racing scene has been bolstered by the growth of high-level racing, in the form of National Series. This spans multiple disciplines, including Road, Cyclo-cross, Downhill, Cross-country, BMX and Para-cycling. The latter of which has been identified as a key area for growth going forward, given the continued success of Ireland's Para-cycling athletes on the international stage.

Cycling Ireland has continued to support its marquee events, which showcases the best that Ireland has to offer, alongside top riders from across the continent. Road events such as the Junior Tour of Ireland, Rás Tailteann and Rás na mBan have attracted some of Europe's top riders, whilst giving home grown riders the opportunity to showcase their talents. The Dublin Track International and Cross Clonmel have both placed Ireland on the international stage through their status as UCI Class 2 events.

The hallmark event over the previous twelve months was the UCI Cyclo-cross World Cup, with round 9 of the 2022-23 season taking place on the Sport Ireland Campus in Dublin, in front of an 8000 strong crowd. The event saw a star-studded field take to the course, with Wout van Aert (BEL) and Fem van Empel (NED) taking the top steps. Sunday's main event was supported through participation events on the Saturday and support throughout the entire weekend from our partners at Sport Ireland and Flanders Classics. Following on from last year's success, Dublin will host round 5 of the 2023-24 CX World Cup on November 26th.

Aaron Johnson
Events Coordinator



DEVELOPMENT

DEVELOPMENT

As Development Officer for Ulster, the following report gives an overview of activities for the past twelve months from Sept 2022 - August 2023.

CLUB SUPPORT

Meetings throughout the past twelve months have been held face-to-face and online with existing and newly established cycling clubs and ongoing regular engagement with the clubs and their committees on the key areas of club development, membership recruitment and retention opportunities, club self-assessment, funding opportunities, participation programmes and delivery of programmes and coach education courses for volunteers and the recruitment of volunteers.

CYCLING HUBS PROJECT

5 of the 6 Cycling Hubs are now operational in the following council areas:

1. Fermanagh and Omagh Council, Location: Eccellesville Centre, Fintona.
2. Newry, Mourne and Down Council: Location: Downpatrick Leisure centre, Down.
3. Causeway Coast and Glens Council: Location: Jim Watt Sports Centre, Garvagh.
4. Armagh Banbridge and Craigavon Council: Location: Gosford Forest Park, Armagh.
5. Antrim and Newtownabbey Council: Location: Valley Leisure Centre, Belfast.
6. *Mid Ulster Council: Location: Dungannon Park, Dungannon.

*The hub will go on site in 2024.

The five cycling hubs are currently being utilised and booked for a wide range of activities with clubs and Cycling Ireland from running of club events, coach education courses, cycling programmes and club meetings.

In March 2023, 30 new bikes (Adult and Junior) were purchased for the five operational cycling hubs to allow programmes and coaching to be delivered where equipment was a previous issue.

HENRY JONES PLAYING FIELDS PROJECT 2023

Several meetings have taken place during 2023 with Belfast City Council staff and local councillors regarding the Henry Jones proposed cycling infrastructure project.

A feasibility study contracted by Cycling Ulster was completed in April 2020 by Abacus for the project and has been included in the Belfast City Council Sports Strategic Plan 2021-2024 to enable funding to be designated to the project.

The East Belfast Area Working Group have agreed £70,000 funding support towards the project. The funding will support areas of the project including public consultation, planning applications/design and a business case.

Ongoing consultation with Belfast City Council project management and senior recreation staff regarding site user agreements have been taking place in the last twelve months and due diligence by the council. It is hoped that a user agreement for the site will be completed before the end of the year to allow planned works to commence on site during 2024.

CLUB SELF-ASSESSMENT SYSTEM AND CLUB FRAMEWORK DOCUMENT

The new Club Self-Assessment Online System and Tool Kit which will support all existing cycling clubs was trialled with five cycling clubs in Ulster during February to May 2023. Feedback on the system was then collated from the clubs and amendments and proposed changes to the system are currently being undertaken before full rollout to all cycling clubs to utilise the new system.

The new club self-assessment system will support cycling clubs with a new club development plan covering key club areas including governance, financial, club operations, marketing and communications, facility development, coaching, plus several other key areas.

The new club framework document for cycling clubs was circulated to all clubs in May 2023. The Club Framework Document has been produced to help support all Cycling Clubs with key areas of club development and to support the review of their current club operations.

CONNACHT YOUTH DEVELOPMENT OFFICER DAIRE FEELEY'S UPDATE

During the past six-month tenure, our province has witnessed commendable strides in promoting and strengthening cycling. Key highlights include:

- Regional Interclub Skills League: This initiative has brought clubs together to focus on an alternative approach to competition.
- Youth Engagement: We have successfully introduced summer camps and advanced off-road coaching sessions tailored for our younger cyclists.
- Secondary School Cycling Programme: Over 400 transition year students engaged with us, this programme will continue through 2023 and 2024 academic year with an expected increase in participation numbers.
- Coaching Courses: Our focus on skill development saw the rollout of coaching courses for Local Sports Partnerships and local clubs. This has amplified our coaching quality and expanded our provincial coaching network.

THE ROAD AHEAD

We aim to deepen our relationships with local schools and clubs, making cycling more accessible and attractive for all.

Strengthening our partnerships remains a top priority. To add to this, Cycling Connacht will introduce the Regional Skills Championship in September 2023, with a focus on skill development away from the current competition models.

CYCLING CAMPS:

Galway: Galway MTB – 15 participants

Mayo: Castlebar 12 participants, Ballyhaunis 15 participants

Sligo: Sligo Town: 17 participants

Roscommon: In conjunction with LSP at annual sports summer camps:

Monksland: 120 participants

Roscommon Town: 120 participants

ULSTER YOUTH DEVELOPMENT OFFICER BARRY SCOTTS UPDATE

I was employed as the new Youth Development Officer in May 2023 to support clubs in the development of their youth activities and those cycling clubs who are keen to develop new youth sections in Ulster.

During my first five months in post, I have been in contact with various clubs and schools to discuss potential for growing the youth programmes. I have also completed my coaching Cycling Skills training and have completed and ready to deliver my first Safeguarding course. I also have setup several camps throughout the province at three out of the five cycling hubs as well as a club camp for Banbridge CC. Local youth engagement has been positive with over 76 kids involved at the 5 camps with all participants now eligible for a Cycling Ireland licence.

- Banbridge CC x 27
- Downpatrick Hub x 13
- Garvagh Hub (July) x 13
- Garvagh Hub (Aug) x 14
- Fintona Hub x 9

ALL PARTY CYCLING AND WALKING GROUP

During 2023 I have attended several meetings. Joanna Gray, Cycling Ulster, has taken on the role as joint secretary for the group and Tommy McCague, Chairperson of Cycling Ulster, also attended several of the meetings.

The group was established to help with opportunities and support the development of cycling and cycling infrastructure in NI and is attended by several MLAs.

ALL PARTY GROUP FOR SPORT AND RECREATION

During 2023, I have attended several meetings. Further meetings are planned with this working group, chaired by Mike Nesbitt MLA and all governing bodies and key partners. The group was established to support opportunities for the development of sport in NI.

PLANS FOR 2024:

- Club Self-Assessment System, October 2023 to all Cycling Clubs.
- During early 2024, an assessment of all the current Club Workforce in clubs in Ulster and the areas for potential development with all current cycling clubs will take place. This assessment will help identify the key areas, counties, and clubs for growth in Ulster especially in youth and with the cycling hubs.
- New Cycling Participation Programmes for Clubs and new cyclists.

Gary Lavery
Cycling Ireland Development Officer





MEMBERSHIP

MEMBERSHIP

26K+ people reached | **Leisure membership 1000** (YTD) more than 2022

In 2023, Cycling Ireland's membership has continued on its strong trajectory, reaching over 26,000 people. Marketing campaigns, sharing the ongoing success achieved by several of our nation's cyclists, has been key in driving overall membership figures, realising the shared vision of engaging a wide range of cyclists across the country.

Membership is experiencing sustained growth, reflecting the strong engagement and appeal of Cycling Ireland within Irish communities.

Leisure membership continues to show remarkably high levels of participation, increasing by over 1000 people (YTD) than in 2022. The newly launched commuter membership offering is growing, as businesses seek to register employees, helping our environment and improving the welfare of their workforce. This option is accessible to individuals through the Cycling Ireland website and via the EU-backed Cycle Friendly Employer accreditation initiative.

SYSTEMS

Cycling Ireland remains dedicated to integrating innovative models into our membership and events system, marked by ongoing functionality upgrades and the incorporation of new features. We continue to identify new opportunities to improve the membership experience, taking feedback from our clubs and members to strengthen the user journey. A customer relationship management (CRM) system is undergoing development, building on member feedback for 2024 & beyond.

MEMBER BENEFITS

Our primary benefit brings the peace of mind of being insured on your cycling journey. In addition to providing insurance coverage, access to the Training Hub, bike-fit, apparel, nutrition and equipment discounts are of utmost value to the community, helping to keep cycling affordable and accessible. These benefits have not only been well-received by our membership but have large uptake. This signifies the value that members place on the benefits associated with their Cycling Ireland membership.

The rhythm of our progress mirrors the cadence of a finely tuned cyclist, harmonising purpose and performance. Here's to another year of pedalling our collective ambitions forward, embracing challenges, and conquering new horizons.

Eoin O' Neill
Membership Coordinator

ORGANIZATION	DISCOUNT
Cycle Superstore (online or in-store)	€20 voucher and 12.5% VIP discount
See.Sense Lights	30% OFF
Gym+Coffee	25% OFF
Kinetica	15% OFF
TrainingPeaks	20% OFF
Bikmo Bike Insurance	7.5% OFF
Bike Fit Studio	€50 voucher
Spoked Training	2 months free
Bike Register	15% OFF
Training Hub	FREE



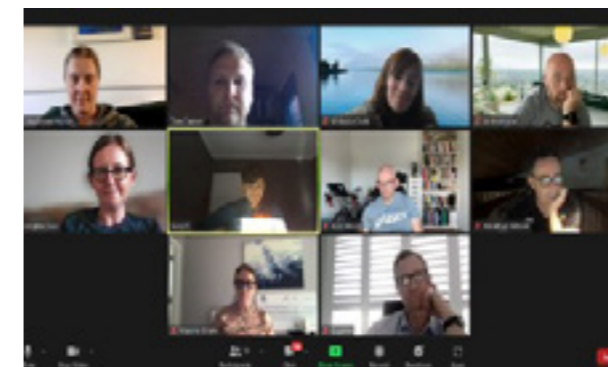
COACH EDUCATION & DEVELOPMENT

COACH EDUCATION AND DEVELOPMENT

2023 has been a busy year in Coach Education and Development, not least having our Candidate Management System (TahDah) fully operational, whilst continually testing the digital system to improve its functionality and user experience. To date, as of the 17th of August 2023, we have seen an increase of coaches and leaders in the order of 283 (see table below), who have attended one of 44 individual courses/assessments to date. The number has almost doubled from a similar time compared to last year and has exceeded our targets from Sport Ireland Coaching (SIC). There are now a total of 5,147 coaches or leaders on our coaching database.

COURSE NAME	COURSES RUN TO DATE	COACHES/ LEADERS
Ride Leader	15	141
Foundation	2	16
Balance Bike (new for 2023)	1	8
Level 1 Off-Road pilot	1	8
Cycling Skills (new for 2023)	2	19
TCL	9	36
TCL assessments	13	52 (max 4 participants)
MBL assessments (max 4)	1	3 (max 4 participants)
Tandem		

In the remainder of 2023, we currently have one Ride Leader course planned in Cork, four Balance Bike courses, four Cycling Skills courses and a Tandem course. We will continue to run courses on demand from our clubs, LSP's, provinces and commissions, whilst also advertising priority courses on TahDah, which will include four Foundation courses, one in each Province, as well as a Handcycle course.



This year has focused a lot on increasing the number of coach developers and providing further development opportunities post qualification, so that we are able to roll out the new Level 1 Discipline Combined Course in Cycling Coaching as well as improve the CPD offer for coaches and leaders post certification. There is also a need for Cycling Ireland (CI) to

be able to deploy coach developers within a close radius of their home base, something we are currently not able to do often enough. At the start of the year, we went through a formal recruitment process and selected nine new trainee coach developers. The trainees then completed a four-month Coach Developer training programme from January-April that we created with one coach developer thus far successfully proceeded through CI's qualification process. CI recognised a need to create our own training because of the limited SIC places, cost and time it takes to complete the SIC coach developer programme and subsequent SIC qualification process. In May, we launched our own a Coach Developer CPD programme for both existing and new coach developers. The new programme comprised of seven online sessions and a face-to-face day is planned on the 21st of October in Slieve Bloom. The programme has been a huge success with all coach developers being very positive about the support and learning. The new Coach and Leader Developer Framework document includes the coach developer qualification processes and can be downloaded from a new CI website page.



We work with SIC in the endorsement of trainee coach developers for their coach development programme called the 'Certificate in Sports Coach Development', which typically only runs once a year. We have been given two places for the programme starting at the end of August. Information can be found on the dedicated Cycling Ireland website page. In the instructor strand of the programme, SIC has given us one place. We have been working with SIC and other sports and are pleased to say SIC will be putting on another programme starting in February 2024 at Tollymore Outdoor Centre, County Down, where we hope to have a further six places. This will further increase our capacity to run more courses and CPD opportunities in 2024.



On the 11th of March, in partnership with Triathlon Ireland, we were pleased to bring back the annual coaching conference to members after a seven-year

absence. The 2023 Level Up Coaching Skills Conference was aimed towards coaches of all levels and focused on skill acquisition through sessions with speakers, discussion and collaboration. The conference was held at the Sport Ireland Campus as coaches heard from speakers including Dr. Phil Kearney, Neill Delahaye, Dr. Alan Dunton and Denise Murphy. Cycling coach and conference participant Ray Clarke said: "It was a really enjoyable conference, I learned a lot from all of the speakers. It was a course designed for different types of groups, I come from a cycling racing background, but today also catered for triathletes. There were tips for the likes of road cyclists, BMX and MTB, so there was a wide variety of topics

covered. It's a really good, very informative, well put together, well-structured and very enjoyable from my perspective." The next conference is already planned for the 2nd of March 2024 to be held in Tollymore National Outdoor Centre, County Down.



In early January, we launched a pilot Youth Coach Development Programme in Ulster, including an information pack and application process. Unfortunately, we did not get enough to deliver the programme, however we have since worked hard on developing our coach education pathways and will be delivering more 'bitesize' CPD outlined in the draft schematic diagram below (note our Level 1 and Level 2 are currently under development). On the 8th and 14th October, we have Coaching Cyclo-cross and Coaching

Off-Road practical CPD workshops planned in Ulster.

It has been recognised at volunteer, staff and Board level the need for a coherent and defined rider development model/pathway which would underpin all of CI's operational delivery, not just coach education. Research titled an 'Appraisal of the needs of cyclists along the developmental



continuum' has now begun with a phase one survey emailed to the membership. The research is funded through the Sport Ireland Research Grant Scheme in partnership with SETU, Ulster University and Northern Regional College.

Tom Causer
Coach Education Manager

Róisín Hickey
Coach Education and Development Administrator

MARKETING & COMMUNICATIONS

2023 was another hugely busy year for Cycling Ireland’s Marketing and Communications department. A full-time press officer was hired to assist with the coverage of National Series and National Championship events and international events.

The increase in resources meant we could raise the output of news stories on the Cycling Ireland website, including providing more coverage of National Series and National Championships with previews and reports for most of these events issued to National and Local media and shared on the Cycling Ireland website and social media channels.

This has also provided us with an opportunity to provide an opportunity to increase our coverage across all departments in Cycling Ireland and increase our presence and output on our social media channels.

MEDIA COVERAGE

Cycling Ireland secured media coverage throughout the year across all major national publications such as, Irish Times, Irish Independent, RTE, Irish Examiner ... as well as an array of local media outlets across Ireland.

We work closely with many journalists from different publications to ensure media coverage of cycling at a national and local level is effective and accurate as coverage of cycling continues to grow.

An example of this was the UCI Cycling World Championships in August where our communication team provided in-depth reporting and coverage of the teams’ performances. This resulted in significant media coverage over the two-week period of the championships, including coverage on RTE Six One news.

SOCIAL MEDIA

The @CyclingIreland social media channels have once again experienced large growth across all of our platforms. Our follower count continues to grow year on year allowing us to connect with a wider audience. Our TikTok account has provided us with an opportunity to reach a younger audience and showcase all disciplines.

A highlight of the year included receiving over 650,000 impressions on Twitter on the day of the junior women and senior men’s road race national championships as fans in Ireland and abroad tuned in to follow live updates of the racing.

PLATFORM	FOLLOWERS	REACH
Facebook	29,591 (up 3% compared to previous year)	2,198,258 (up 69% compared to previous year)
Twitter	19,950 (up 4.5% compared to previous year)	6,297,200 impressions (up 31% compared to previous year)
Instagram	17,087 (up 11% compared to previous year)	470,492 (down 87% compared to previous year)
TikTok	2,780 (up 128% compared to previous year)	484,89 views

HIGHLIGHTS	
TikTok video	 314.7k views
Twitter impressions	 654,647 in one day
Cyclo-cross National Championships Live Stream	 31,700 minutes viewed

WEBSITE

Since the launch of the new optimized website in June 2021, the Cycling Ireland website continues to grow in terms of viewership numbers and users, making it the key platform for people to find information about all cycling disciplines.

USERS	VIEWS
197k (up 3% compared to previous year)	1.3m 6% increase

SPONSORSHIP

Earlier this year Cycling Ireland engaged a sports marketing and commercial innovation agency, 1920 Worldwide, to review all of Cycling Ireland’s commercial and partnership activities, with the aim of developing and bring new partnership propositions to the market on our behalf.

This review included interviews with staff and board members, reviews of existing materials, current available assets for sponsorship, as well as an initial examination of potential new assets that Cycling Ireland could create to generate sustainable revenue streams.

The review and outline partnership propositions were completed at the end of the summer, and the process of engaging with potential sponsors has begun.

Ciara O’Shea
Marketing and Communications Coordinator





FINANCE



IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND

**REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**COMPANY INFORMATION**

Directors	Conor Campbell Carl Fullerton Emma Hunt-Duffy (appointed 21 January 2022) Noel Mulroy (resigned 2 February 2022) Gary McIlroy (appointed 18 February 2022) Anthony Mitchell (resigned 23 February 2022) Eugene Terence Moriarty (resigned 23 February 2022) Liam Collins (resigned 23 February 2022) Susan Ahern (appointed 23 February 2022) Brendan Tallon (resigned 23 February 2022) Claire Young (appointed 23 February 2022) Louise Julia Reilly (appointed 23 March 2022) Marcus Dowling (resigned 24 February 2022) Tom Daly (appointed 21 March 2022) Helen Rachel Kerrane (appointed 23 March 2022) William Byrne (appointed 7 April 2022)
Company secretary	Myra McGlynn
Registered number	134567
Registered office	The Clock House National Sports Campus Snugborough Road Dublin 15
Independent auditors	OSK Audit Limited Eastpoint Plaza Eastpoint Dublin 3
Bankers	Bank of Ireland 33 Aaran Quay Smithfield Dublin 7
Solicitors	Ogier Leman Solicitors 8 - 34 Percy Place Dublin 2

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**CONTENTS**

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Directors' report	1 - 5
Independent auditors' report	6 - 8
Income and expenditure account	9
Statement of financial position	10
Statement of cash flows	11
Notes to the financial statements	12 - 26
The following pages do not form part of the statutory financial statements:	
Detailed income and expenditure account and summaries	27 - 34

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022**

The directors present their annual report and the audited financial statements for the year ended 31 December 2022.

Directors' responsibilities statement

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year giving a true and fair view of the state of the affairs of the company. Under the law, the directors have elected to prepare the financial statements in accordance with Irish Generally Accepted Accounting Practice in Ireland, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' applying Section 1A of the Standard, which is issued by the Financial Reporting Council.

Under company law, the directors must not approve the financial statements unless they are satisfied they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date, of the profit or loss for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Principal activities

The principal activity of the company is the organisation, development and promotion of cycling in all its forms on the island of Ireland.

Results

The deficit for the year, after taxation, amounted to €184,642 (2021 - surplus €348,418).

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022****Directors and secretary's interests**

No director has any beneficial interest in the company.

The directors who served during the year were:

Eugene Terence Moriarty (resigned 23 February 2022)
Susan Ahern (appointed 23 February 2022)
Conor Campbell
Noel Mulroy (resigned 2 February 2022)
Emma Hunt-Duffy (appointed 21 January 2022)
Anthony Mitchell (resigned 23 February 2022)
Marcus Dowling (resigned 24 February 2022)
Carl Fullerton
Brendan Tallon (resigned 23 February 2022)
Gary McIlroy (appointed 18 February 2022)
Helen Rachel Kerrane (appointed 23 March 2022)
Claire Young (appointed 23 February 2022)
Tom Daly (appointed 21 March 2022)
William Byrne (appointed 7 April 2022)
Liam Collins (resigned 23 February 2022)
Louise Reilly (appointed 23 February 2022)

Governance

The difficult governance crisis period of 2021 did not dissipate entirely in 2022, and Cycling Ireland continued to experience significant challenges throughout 2022 on a number of fronts including administrative, financial, and organisational. These were combined with the ongoing restructuring process, audits and completion of investigations commenced in 2021 together with actions to ensure that good governance policies and procedures were embedded within the organisation.

Significant changes occurred in the leadership of the organization during the year, including the appointment of a new Board and election of a new President. At the executive level two Interim Chief Financial Officers were appointed during the year and following the departure of the CEO in December 2022 an Interim CEO was appointed to guide the organisation during its transition phase.

Substantial costs were incurred by the ongoing legacy issues that were being dealt with and it also became clear to the Board that internal financial management and budgetary control systems needed to be overhauled. That work commenced in earnest in the second half of 2022 and this will continue into 2023.

The Board together with the executive also achieved considerable progress in the development and renewal of the organization. Deep governance reform was achieved during 2022 leading to full restoration of Sport Ireland funding. As part of its commitment to transparency and accountability, Cycling Ireland also appeared before the Oireachtas Committee on Tourism, Culture, Arts, Sport and Media in order to answer questions and provide an update on reform progress and related matters.

A comprehensive consultation and review process was commenced with members on the future structures of the organisation as a basis for reform.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**DIRECTORS' REPORT (CONTINUED)**
FOR THE YEAR ENDED 31 DECEMBER 2022**Membership**

Membership continued to grow, and a full calendar of events and programmes was undertaken after the COVID-19 period, including National Championships and National Series in a range of disciplines. In 2022, 719 event permits were issued, equating to 1,352 event days, covering competitive and non-competitive events across all disciplines of cycling.

Cycling Ireland supported the hosting of Ireland's first UCI Cyclo-Cross World Cup, which took place on the Sport Ireland Campus and drew a crowd of 8,000.

The Cycle Right programme, funded by the Department of Transport, was expanded and safety training was delivered to 29,303 primary school children.

Membership numbers for the year 2022 were 26,427 (2021 – 24,960), which represented growth of 6%. Membership growth was strongest within the Leisure membership category reaching 17,553 (2021 – 16,720). The number of full competition license holders was 2,568 (2021 – 2,370) with limited competition license holders reaching 2,854 (2021 – 2,388). However, the number of youth and junior members declined. A renewed focus is required to grow youth and junior membership in the years ahead.

Concluding remarks

2022 was something of a transition year for Cycling Ireland as it continued to emerge from both the COVID-19 period and the governance crisis of 2020-2021. While a lot was achieved during the year, there was also an acceptance across all levels of the organisation that much could and needed to be done to make Cycling Ireland better serve its members and to promote cycling across the island of Ireland. Internal structures and supports will need to be enhanced in 2023 to support the governance and operations of the organisation.

With cycling being a prioritised sport in the Government of Ireland's National Sports Policy 2018-2027, along with the increased emphasis on participation, active travel and sustainability across the island, we have a unique opportunity to not only contribute to the cycling community but also to the wider community across the island who use cycling as a means of transportation and as an alternative to motor vehicles.

The resilience, passion and commitment of volunteers and staff was especially evident during this challenging year, demonstrating the underlying depth of strength of the organisation. The continuing support of our key external stakeholders and sponsors was also greatly appreciated, including Sport Ireland, Sport Northern Ireland, The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media, Paralympics Ireland, the Olympic Federation of Ireland, the Department of Transport and the RSA.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**DIRECTORS' REPORT (CONTINUED)**
FOR THE YEAR ENDED 31 DECEMBER 2022**Principal risks and uncertainties**

In common with all companies operating in Ireland in this sector, the company faces risks and uncertainties such as reduced government funding, Covid-19 and staff retention.

The Directors have assessed the risks in relation to the financial position and have prepared budgets and projections and are confident that the company is in a position to manage the risks and continue as a going concern with the ongoing support of our funders.

Environmental matters

The company will seek to minimise adverse impacts on the environment from its activities, whilst continuing to address health, safety and economic issues.

Accounting records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at The Clock House, National Sports Campus, Snugborough Road, Dublin 15.

Statement on relevant audit information

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Small companies exemption

The entity has availed of the small company exemption contained in the Companies Act 2014 with regards to the requirements for exclusion of certain information in the directors report.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**DIRECTORS' REPORT (CONTINUED)**
FOR THE YEAR ENDED 31 DECEMBER 2022**Auditors**

The auditors, OSK Audit Limited, continue in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board on 21 August 2023 and signed on its behalf.

Tom Daly
Director

Susan Ahern
Director

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**

-

Report on the audit of the financial statements**Opinion**

We have audited the financial statements of Irish Cycling Federation CLG T/A Cycling Ireland (the 'company') for the year ended 31 December 2022, which comprise the income and expenditure account, the Statement of financial position, the Statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' applying section 1A of that standard.

In our opinion, the accompanying financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022 and of its deficit for the year ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISA (Ireland) 570 requires us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND (CONTINUED)****Other information**

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND (CONTINUED)****Respective responsibilities and restrictions on use****Responsibilities of directors for the financial statements**

As explained more fully in the Directors' responsibilities statement on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [https://www.iaasa.ie/Publications/ISA-700-\(Ireland\)](https://www.iaasa.ie/Publications/ISA-700-(Ireland)). This description forms part of our Auditors' report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Deirdre McDermott
for and on behalf of
OSK Audit Limited
Statutory Audit Firm
Eastpoint Plaza
Eastpoint
Dublin 3

21 August 2023

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Note	2022 €	2021 €
Income		5,107,247	5,260,558
Administrative expenses		(5,691,889)	(5,311,935)
Exceptional item	8	-	399,795
Gain from changes in fair value of investment property	12	400,000	-
Operating (deficit)/surplus	5	(184,642)	348,418
(Deficit)/surplus for the financial year	5	(184,642)	348,418
Retained earnings at the beginning of the financial year		1,256,231	907,813
(Deficit)/surplus for the financial year		(184,642)	348,418
Retained earnings at the end of the financial year		1,071,589	1,256,231

There were no recognised gains or losses for 2022 or 2021 other than those included in the income and expenditure account.

Signed on behalf of the board:

Tom Daly

Director

Date: 21 August 2023

The notes on pages 12 to 26 form part of these financial statements.

Susan Ahern

Director

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2022**

	Note	2022 €	2021 €
Fixed assets			
Tangible assets	11	247,623	316,202
Financial assets	12	850,000	450,000
		1,097,623	766,202
Current assets			
Stocks	13	20,380	8,893
Debtors: amounts falling due within one year	14	496,203	547,049
Cash at bank and in hand	15	1,756,023	2,365,832
		2,272,606	2,921,774
Creditors: amounts falling due within one year	16	(2,225,840)	(2,369,028)
Net current assets		46,766	552,746
Total assets less current liabilities		1,144,389	1,318,948
Creditors: amounts falling due after more than one year	17	(72,800)	(62,717)
Net assets		1,071,589	1,256,231
Reserves			
Income and expenditure account	18	1,071,589	1,256,231
Members' funds		1,071,589	1,256,231

These financial statements have been prepared in accordance with the small companies regime.

The financial statements were approved and authorised for issue by the board:

Tom Daly
Director

Date: 21 August 2023

The notes on pages 12 to 26 form part of these financial statements.

Susan Ahern
Director

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022	2021
	€	€
Cash flows from operating activities		
(Deficit)/surplus for the financial year	(184,642)	348,418
Adjustments for:		
Depreciation of tangible assets	179,473	234,040
(Increase) in stocks	(11,487)	(7,798)
(Increase) in debtors	(226,939)	(250,927)
Increase/(decrease) in creditors	144,952	(84,589)
Net fair value (gains)/losses recognised in Income & Expenditure account	(400,000)	-
Net cash generated from operating activities	(498,643)	239,144
Cash flows from investing activities		
Purchase of tangible fixed assets	(111,166)	(217,074)
Net cash from investing activities	(111,166)	(217,074)
Net (decrease)/increase in cash and cash equivalents	(609,809)	22,070
Cash and cash equivalents at beginning of year	2,365,832	2,343,762
Cash and cash equivalents at the end of year	1,756,023	2,365,832
Cash and cash equivalents at the end of year comprise:		
Cash at bank and in hand	1,756,023	2,365,832
Net funds as at 31st December	1,756,023	2,365,832

The notes on pages 12 to 26 form part of these financial statements.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022****1. General information**

The financial statements comprise of the income and expenditure account, the statement of financial position, cash flow statement and related notes that constitute the financial statements of Irish Cycling Federation CLG T/A Cycling Ireland for the financial year ended 31st December 2022.

The Irish Cycling Federation CLG T/A Cycling Ireland is a company limited by guarantee having no share capital, incorporated and registered in the Republic of Ireland (CRO number: 134567). The registered office is at The Clock House, National Sports Campus, Snugborough Road, Dublin 15 which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' report.

Statement of compliance

The financial statements have been prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland' (FRS 102), applying section 1A of that standard.

2. Accounting policies**2.1 Basis of preparation of financial statements**

The financial statements have been prepared on the going concern basis in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland issued by the Financial Reporting Council. The company qualifies as a small company for the period, as defined by section 280A of that Act, in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Act and Section 1A of FRS 102.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements:

2.2 Foreign currency translation**Functional and presentation currency**

The company's functional and presentational currency is Euro.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022****2. Accounting policies (continued)****2.3 Income**

Income comprises principally affiliation fees, sponsorship income, fee income and grant income. Grant income is accounted for as set out in the Grant accounting policy. Other income is accounted for as it falls due on an accruals basis.

Income is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

2.4 Borrowing costs

All borrowing costs are recognised in the income and expenditure account in the year in which they are incurred.

2.5 Pensions**Defined contribution pension plan**

The company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payment obligations.

The contributions are recognised as an expense in profit or loss when they fall due. Amounts not paid are shown in accruals as a liability in the statement of financial position. The assets of the plan are held separately from the company in independently administered funds.

2.6 Exceptional items

Exceptional items are transactions that fall within the ordinary activities of the company but are presented separately due to their size or incidence.

2.7 Government grants

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to the income and expenditure account at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the income and expenditure account in the same period as the related expenditure.

OSK confirm that Sport Ireland grants received during the year were expended for the purpose for which they were intended.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022****2. Accounting policies (continued)****2.8 Tangible fixed assets**

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight line method.

Depreciation is provided on the following basis:

Motor vehicles	- 25% on a straight line basis
Fixture and fittings	- 20% on a straight line basis
Cycling and other equipment	- 25% on a straight line basis
Computer equipment	- 33.33% on a straight line basis

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the income and expenditure account.

2.9 Investment property

Investment property is carried at fair value determined annually by external valuers and derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any difference in the nature, location or condition of the specific asset. No depreciation is provided. Changes in fair value are recognised in the income and expenditure account.

Rental income arising on investment property is accounted for on a straight-line basis over the lease term of the ongoing leases and is recognised in rental income in the income and expenditure account.

2.10 Stocks

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a first in, first out basis.

2.11 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022****2. Accounting policies (continued)****2.12 Cash and cash equivalents**

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Statement of cash flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

2.13 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2.14 Financial instruments

The company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in ordinary shares.

3. Judgments in applying accounting policies and key sources of estimation uncertainty

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application and policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Useful lives of tangible fixed assets

Long-lived assets comprising primarily of fixtures and fittings, computer equipment, motor vehicles and cycling and other equipment represent a significant portion of total assets. The annual depreciation and amortisation charge depends primarily on the estimated lives of each type of asset and, in certain circumstances, estimates of residual values. The directors regularly review these useful lives and change them if necessary to reflect current conditions. In determining these useful lives management consider technological change, patterns of consumption, physical condition and expected economic utilisation of the assets. Changes in the useful lives can have a significant impact on the depreciation and amortisation charge for the financial year.

Going concern

The company has prepared budgets for a period of at least twelve months from the date of approval of the financial statements, which demonstrate that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due, and to continue as a going concern. The company has a reasonable expectation, at the time of approving the financial statements, that the company has adequate resources to continue its operations. For this reason, the company continues to adopt the going concern basis in preparing its financial statements.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022****4. Income**

An analysis of turnover by class of business is as follows:

	2022 €	2021 €
Sport Ireland grant income	2,072,882	2,251,344
Sport NI grant income	358,765	346,609
Other grant income	124,050	129,801
Affiliation fees	2,224,173	1,818,249
Sponsorship	24,477	20,000
Sponsorship in kind	35,000	285,500
Paralympics Ireland contribution	156,815	94,907
Rental income	35,000	35,000
The Rank Foundation - Ulster officer development contribution	23,321	-
AXA Bike Hub	29,754	137,718
Coaching and education income	2,945	10,931
Entry fees	-	13,604
Cycle Right program	7,528	19,800
Financial income	-	30,981
Other income	12,537	66,114
	5,107,247	5,260,558

5. (Deficit)/surplus on ordinary activities

The (deficit)/surplus is stated after charging/(crediting):

	2022 €	2021 €
Depreciation of tangible fixed assets	179,745	234,040
Deficit/(surplus) on foreign exchange	36,168	(30,772)
Rental income	(35,000)	(35,000)
Defined contribution pension cost	8,877	25,416

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022****6. Sport Ireland Grants**

Sport Ireland - Core Funding Grant (Received in 2022 - €420,000)

This grant contributes towards the annual general administration costs incurred by Cycling Ireland. €120,000 of the 2021 grant and the full €420,000 of the 2022 grant has been expended in 2022 and is included in the Income and Expenditure account of Cycling Ireland for the financial year ended 31 December 2022. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Women in Sport Funding Grant (Received in 2022 - €90,000)

This grant contributed towards expenditure incurred by Cycling Ireland in promoting women's participation in sport. €18,801 of the 2021 grant and €53,738 of the 2022 grant has been expended in 2022 and is included in the Income and Expenditure account with €36,262 deferred into 2023 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Dormant Accounts Funding Grant (Received in 2022 - €274,250)

The 2022 grant contributed towards expenditure incurred by Cycling Ireland around the following areas: Get Ireland Cycling Fund, NGB Sport For All Disability Supports Club Fund and NGB Youth Leadership Fund. €100,129 of the 2021 grant has been expended in 2022 and is included in the Income and Expenditure account with €251,776 deferred into 2023. €11,876 of the 2021 grant and €22,474 of the 2022 grant was spent on capital expenditure, this portion of the grant will be credited to the Income and Expenditure account in-line with the depreciation of the fixed assets purchased as highlighted in note 7 of the financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Special Projects Grant (Received in 2022 - €Nil)

This grant contributes towards special projects of Cycling Ireland. In 2022, €4,000 of the grant received under this scheme in 2021 has been expended and is included in the Income and Expenditure account of Cycling Ireland for the financial year ended 31 December 2022 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Covid-19 Grant Scheme IV Club Resilience Funding Grant (Received in 2022 - €Nil)

This grant contributed towards the sustainability of the Association resulting from the financial impacts of the COVID-19 Pandemic. In 2022, €100,000 of the 2020 Grant received has been spent as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - High Performance Core Grant (Received in 2022 - €520,000)

This grant contributes towards the costs incurred by Cycling Ireland in relation to its High Performance programme. The grant covers the calendar year ending on 31 December 2022. €520,000 was received in 2022 and is included in the Income and Expenditure Account for the financial year ended 31 December 2022. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Healthy Ireland Funding - Keep Ireland Cycling Grant (Received in 2022 - €125,000)

This grant is to support Get Ireland Cycling. €62,500 of the 2021 grant and €30,449 of the 2022 grant has been expended in 2022 and is included in the Income and Expenditure account with €94,551 deferred into 2023 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022****Sport Ireland - International Carding Scheme Grant (Received in 2022 - €459,500)**

This grant was awarded as part of the International Carding Scheme. The grant covers the calendar year ending on 31 December 2022. €454,812 of the 2022 grant has been expended in 2022 and is included in the Income and Expenditure account with €4,688 deferred into 2023 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Ras Na mBan Grant (Received in 2022 - €25,000)

This funding is in relation to Sport Ireland's sponsorship of the Ras Na mBan Womens stage race. The funding covers the calendar year ending on 31 December 2022. €25,000 was received in 2022 and is included in the Income and Expenditure Account for the financial year ended 31 December 2022. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Great Ireland Bike Ride European Week of Sport Grant (Received in 2022 - €50,000)

This funding is in relation to the European Week of Sport 2022. The funding covers the calendar year ending on 31 December 2022. €50,000 was received in 2022 and is included in the Income and Expenditure Account for the financial year ended 31 December 2022. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Athlete Career Transition Programme Grant (Received in 2022 - €15,700)

This programme provides financial and services support to carded athletes on retirement. €55,875 of the 2021 grant and €7,875 of the 2022 grant has been expended in 2022 and is included in the Income and Expenditure account with €7,875 deferred into 2023 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - COVID-19 Grant Scheme 2022 (Received in 2022 - €245,000)

This grant is to be used to overcome any barriers so that the Company can fully return to organised sport. €49,703 has been expended in 2022 and is included in the Income and Expenditure account with €195,297 deferred into 2023 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Research Grant Scheme Allocation 2022-2023 (Received in 2022 - €13,500)

This grant is to be used to Conduct an appraisal of the needs of cyclists along the development continuum. The full grant amount of €13,500 has been deferred into 2023 as highlighted in Note 7 within the Financial Statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022****7. Sport Ireland Deferred Grants**

	2022 €	2021 €
Sport Ireland Dormant Accounts Funding		
Grant received during the year	274,250	15,000
Unspent grant brought forward	112,005	189,500
Grant expenditure during the year	(100,129)	(92,495)
Capital element deferred	(34,350)	-
Grant deferred	251,776	112,005

	2022 €	2021 €
Sport Ireland Research Grant Scheme Allocation 2022-2023		
Grant received during the year	13,500	-
Unspent grant brought forward	-	-
Grant expenditure during the year	-	-
Grant deferred	13,500	-

	2022 €	2021 €
Sport Ireland Healthy Ireland Funding - Keep Ireland Cycling		
Grant received during the year	125,000	103,500
Unspent grant brought forward	62,500	38,000
Grant expenditure during the year	(92,949)	(79,000)
Grant deferred	94,551	62,500

	2022 €	2021 €
Sport Ireland Core Funding Grant		
Grant received during the year	420,000	420,000
Unspent grant brought forward	120,000	80,000
Grant expenditure during the year	(540,000)	(380,000)
Grant deferred	-	120,000

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022 €	2021 €
Sport Ireland Women in Sport Funding Grant		
Grant received during the year	90,000	70,000
Unspent grant brought forward	18,801	12,500
Grant expenditure during the year	(72,539)	(63,699)
Grant deferred	36,262	18,801

	2022 €	2021 €
Sport Ireland Special Projects Grant		
Grant received during the year	-	18,000
Unspent grant brought forward	4,000	4,000
Grant expenditure during the year	(4,000)	(18,000)
Grant deferred	-	4,000

	2022 €	2021 €
Sport Ireland COVID-19 Grant Scheme 2022		
Grant received during the year	245,000	-
Unspent grant brought forward	-	-
Grant expenditure during the year	(49,703)	-
Grant deferred	195,297	-

	2022 €	2021 €
Sport Ireland Covid-19 Scheme IV Club Resilience Funding Grant		
Grant received during the year	-	-
Unspent grant brought forward	100,000	250,000
Grant expenditure during the year	(100,000)	(150,000)
Grant deferred	-	100,000

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022 €	2021 €
Sport Ireland International Carding Scheme Grant		
Grant received during the year	459,500	436,000
Unspent grant brought forward	-	-
Grant expenditure during the year	(454,812)	(436,000)
Grant deferred	4,688	-

	2022 €	2021 €
Sport Ireland Athlete Career Transition Programme Grant		
Grant received during the year	15,750	77,025
Unspent grand brought forward	55,875	-
Grant expenditure during the year	(63,750)	(21,150)
Grant deferred	7,875	55,875

8. Exceptional item

	2022 €	2021 €
Exceptional item	-	(399,795)
	-	(399,795)

An exceptional item in the 2021 financial statements related to an updated accounting treatment of the funds of the provincial sub-committees of Cycling Ireland (the Provinces). Prior to 2021 these were reported in the Cycling Ireland balance sheet as a net zero item and a simple year-end bank statement balance for each Province was provided to members in the 2020 annual report and financial statements. Based on professional advice received and consideration of the best practice approach of other national governing bodies - these are now accounted for in the bank balances within the financial statements.

Please note: Whilst this update presents an exceptional increase to the Company's year-end financial position for 2021, it has no implication whatsoever on the current operating status, accessibility or control of provincial funds by the Cycling Ireland provincial sub-committees.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022****9. Employees**

The average monthly number of employees, including the directors, during the year was as follows:

No directors emoluments were paid during the year (2021 - nil).

	2022 No.	2021 No.
Employees	26	26

Number of employees whose benefits (excluding pension) are €60,000 or greater:

	No. of employees	
	2022	2021
€60,000	2	0
€70,000	0	1
€80,000	1	1
€100,000	1	0

10. Taxation status

The company, recognised as a Sports National Governing Body, is exempt from corporation tax under Section 235 TCA 1997.

The company has a current Tax Clearance Certificate.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022****11. Tangible fixed assets**

	Motor vehicles €	Fixtures & fittings €	Computer equipment €	Cycling & other equipment €	Total €
Cost or valuation					
At 1 January 2022	86,216	169,800	216,576	339,098	811,690
Additions	-	-	67,084	44,082	111,166
At 31 December 2022	<u>86,216</u>	<u>169,800</u>	<u>283,660</u>	<u>383,180</u>	<u>922,856</u>
Depreciation					
At 1 January 2022	41,991	137,280	116,796	199,421	495,488
Charge for the year on owned assets	18,655	11,732	74,541	74,817	179,745
At 31 December 2022	<u>60,646</u>	<u>149,012</u>	<u>191,337</u>	<u>274,238</u>	<u>675,233</u>
Net book value					
At 31 December 2022	<u>25,570</u>	<u>20,788</u>	<u>92,323</u>	<u>108,942</u>	<u>247,623</u>
At 31 December 2021	<u>44,225</u>	<u>32,520</u>	<u>99,780</u>	<u>139,677</u>	<u>316,202</u>

12. Financial Assets

	Investment property €
Valuation	
At 1 January 2022	450,000
Surplus on revaluation	400,000
At 31 December 2022	<u>850,000</u>

The freehold investment located at 619 North Circular Road, Dublin 1 was valued at €850,000 by FH Estates Limited, Docklands Innovation Park, East Wall Road, Dublin 3, as set out in their report dated 18th February 2023. The valuation was commissioned by the Irish Cycling Federation. The basis of the valuation used was the current open market value of the property.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022****13. Stocks**

	2022 €	2021 €
Finished goods and goods for resale	20,380	8,893
	<u>20,380</u>	<u>8,893</u>

14. Debtors

	2022 €	2021 €
Trade debtors	17,045	68,850
Other debtors	73,610	153,061
Prepayments	173,502	99,859
Sport NI grants receivable	232,046	204,129
Other grants receivable	-	21,150
	<u>496,203</u>	<u>547,049</u>

15. Cash and cash equivalents

	2022 €	2021 €
Cash at bank and in hand	1,756,023	2,365,832
	<u>1,756,023</u>	<u>2,365,832</u>

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022****16. Creditors: Amounts falling due within one year**

	2022	2021
	€	€
Deferred Sport Ireland grant income	603,949	473,181
Deferred income	696,416	725,482
Trade creditors	320,728	174,002
PAYE/PRSI	97,303	26,083
Other creditors	370,958	357,931
Accruals	112,219	591,443
Deferred capital grants	24,267	20,906
	<u>2,225,840</u>	<u>2,369,028</u>

17. Creditors: Amounts falling due after more than one year

	2022	2021
	€	€
Deferred capital grants	72,800	62,717
	<u>72,800</u>	<u>62,717</u>

18. Reserves**Income and expenditure account**

The income and expenditure account reserve represents cumulative gains and losses recognised in the income and expenditure account, net of transfers to / from other reserves.

19. Company status

The company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding €2 towards the assets of the company in the event of liquidation.

20. Pension commitments

The company operates a defined pension contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund amounted to €8,877 (2021 - €25,416).

21. Post balance sheet events

There have been no significant events affecting the company since the year end.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022****22. Approval of financial statements**

The board of directors approved these financial statements for issue on 21 August 2023.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND

DETAILED ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022



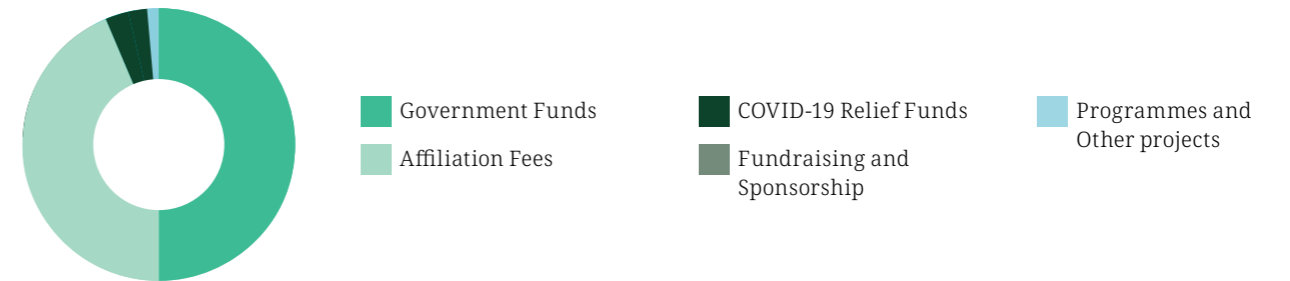
FINANCIAL OVERVIEW

Cycling Ireland's 2022 Financial Statements and financial report are presented within the Annual Report available at cyclingireland.ie. The report provides a detailed overview of the Financial results, including the Auditors Report, the Directors' Report, Accounting Policies and Reserves position of the company.

Financially, 2022 was a challenging year, in particular substantial costs were incurred by the ongoing legacy issues. Internal financial management and budgetary control systems have been overhauled, that work commenced in earnest in the second half of 2022 and continues into 2023. Our reports show that just over 50% of our funding come from Sport Ireland and Sport Northern Ireland. As always, we remain extremely thankful to all our members and also all our funders for this continued support.

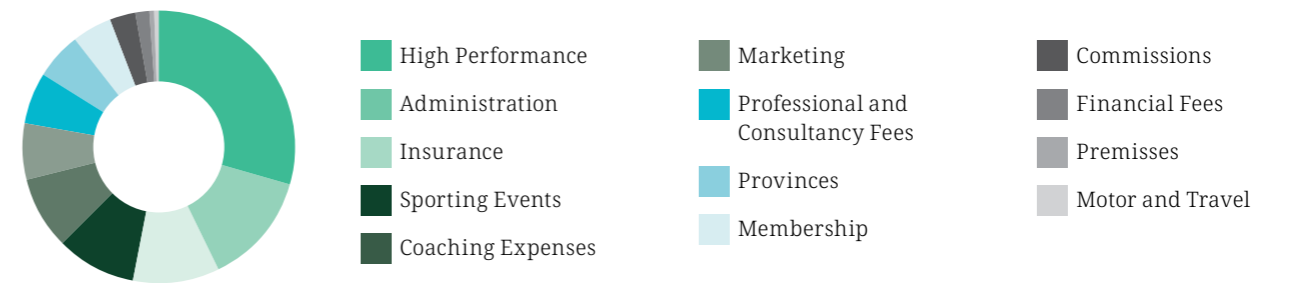


INCOME		
Government Funds	€2,562,809	50.18%
Affiliation Fees	€2,224,173	43.55%
COVID-19 Relief Funds	€149,703	2.93%



INCOME		
Fundraising and Sponsorship	€112,552	2.20%
Programmes and Other projects	€58,010	1.14%

EXPENDITURE		
High Performance	€1,690,162	29.7%
Administration	€756,564	13.3%
Insurance	€576,000	10.1%
Sporting Events	€539,843	9.5%
Coaching Expenses	€487,649	8.6%
Marketing	€382,336	6.7%
Professional and Consultancy Fees	€342,491	6.0%



EXPENDITURE		
Provinces	€329,426	5.8%
Membership	€269,913	4.7%
Commissions	€167,032	2.9%
Financial Fees	€91,020	1.6%
Premises	€43,557	0.8%
Motor and Travel	€15,895	0.3%

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELANDSCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
	€	€
Income		
Affiliation Fees	2,224,173	1,818,249
Sport Ireland - Core Grant *	540,000	380,000
Sport Ireland - Women in Sport Grant *	72,539	63,699
Sport Ireland - EWOS - Great Dublin Bike Ride *	50,000	50,000
Sport Ireland - Healthy Ireland - Great Dublin Bike Ride *	25,000	-
Sport Ireland - High Performance Carding Grant *	454,813	436,000
Sport Ireland - High Performance Core Grant *	520,000	440,000
Sport Ireland - High Performance Grant (additional) *	-	210,000
Sport Ireland - Healthy Ireland - Get Ireland Cycling *	67,950	54,000
Sport Ireland - Dormant Accounts Funding Grant *	100,129	92,495
Sport Ireland - Special Projects Grant *	-	18,000
Sport Ireland - Aspire Graduation Programme *	-	25,000
Sport Ireland - Stage Grant Others *	-	8,000
Sport Ireland - ACT Carding Grant *	63,750	21,150
Sport Ireland - High Performance Impact Funding *	-	20,000
Sport Ireland - IT Grant *	4,000	-
Sport Ireland - Ras na mBan *	25,000	-
Sport Ireland - Covid Scheme 2 *	-	283,000
Sport Ireland - Covid-19 Grant Scheme IV Club Resilience Funding *	100,000	150,000
Sport Ireland - Covid Scheme 2022 *	49,703	-
Cycle Right Resource **	94,651	104,893
Bike Week **	18,899	16,259
Cycle Right Programme Income	7,528	19,800
Sports Northern Ireland Grants	358,764	346,609
Olympic Ireland Funding	10,500	8,649
Sponsorship	24,477	20,000
Sponsorship in Kind	35,000	285,500
Paralympics Ireland Contribution	156,815	94,907
The Rank Foundation - Ulster Officer Development Contribution	23,321	-
AXA Bike Hub	29,754	137,718
Coaching and Education Income	2,945	10,931
Entry Fees	-	13,604
Other Income	12,536	66,114
Financial Income	-	30,981
Rental Income	35,000	35,000
Total	<u>5,107,247</u>	<u>5,260,558</u>

* The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media is the sponsoring Department for all Sport Ireland grant income.

** The Department of Transport is the sponsoring Department for Cycle Right and Bike Week funding.

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELANDSCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
	€	€
Coaching Expenses		
Gross Wages	186,965	304,473
Coaches Expenses	5,137	1,783
Women in Sports Programmes	27,846	25,299
Cycle Right and Other Programmes	50,655	44,217
New Coaching & Development Programmes	19,994	23,915
Coaching Courses Running Costs	19,223	13,659
Office Stationary	2,791	3,102
Community Bike Rides/Get Ireland Cycling	50,391	-
AXA Bike Hub Project	24,519	46,678
Dormant Account Expenditure	100,129	44,581
Total	<u>487,649</u>	<u>507,709</u>
	2022	2021
	€	€
Commissions		
Women's Commission	19,272	24,098
Road Activities	2,822	42,862
BMX Commission	44,078	27,610
Off Road Development	35,979	8,118
College of Commissaries	11,545	13,836
Youth Initiatives	28,058	17,975
Track Commission	1,473	3,876
Paralympics Commission	13,145	6,373
Others	10,660	8,690
Total	<u>167,032</u>	<u>153,438</u>

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022	2021
	€	€
High Performance Central Costs		
Gross Wages	270,164	228,675
Staff Expenses	24,282	33,031
Miscellaneous Expenses	21,716	1,660
Training Camp Majorca	45,933	49,817
Consultancy	65,141	50,568
Consumable Equipment	3,647	519
Depreciation	53,922	70,852
Sponsorship in Kind	-	150,000
Total	<u>484,805</u>	<u>585,123</u>

	2022	2021
	€	€
Elite Track Training		
Sport Ireland International Carding Scheme	454,813	457,326
Cycling Ireland - Carding Contribution	20,000	-
Athlete Career Transition	84,900	-
Athlete support - (S.N.I)	-	17,440
High Performance - Competition	645,644	538,885
Total	<u>1,205,357</u>	<u>1,013,651</u>

	2022	2021
	€	€
Membership Expenses		
Gross Wages	139,328	137,550
Membership Database Support	22,140	16,605
Development Membership Database	-	21,016
Membership Database Fees	31,545	178,394
Printing, Postage and Carriage	18,764	16,026
Printing of Licences and Handbooks	46,450	33,975
Website	360	19,214
Miscellaneous Expenses	5,525	4,359
Medals, Jerseys and Other	5,801	8,606
Total	<u>269,913</u>	<u>435,746</u>

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022	2021
	€	€
Sporting & Events		
Gross Wages	120,397	127,099
Staff Expenses	20,555	16,035
Stage Race Grant and Others	17,235	34,215
Consultancy	34,906	-
Event Costs	200,089	-
GDBR Costs	124,703	88,454
SNI Club Development	6,634	9,490
Other Miscellaneous Events	15,324	9,634
Total	<u>539,843</u>	<u>284,927</u>

	2022	2021
	€	€
Professional Fees		
Payroll Fees	9,594	1,207
Board Expenses	38,231	6,845
Exceptional Governance Review	-	80,365
Consultancy	85,814	327,420
Legal Fees	179,496	227,812
Audit Fees	10,950	7,500
Subscriptions	2,243	13,692
Miscellaneous Expenses	-	5,459
Sage 200 Fees	16,163	5,829
Non Payroll Contracts	-	30,000
Total	<u>342,491</u>	<u>706,128</u>

	2022	2021
	€	€
Financial		
Bank and Online Payments Provider Charges	54,851	88,679
Exchange Rate Difference/Currency Charges	36,169	1,113
Total	<u>91,020</u>	<u>89,792</u>

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022	2021
	€	€
Other Administration Expenses		
Gross Wages	251,934	231,257
Contractors	238,312	-
Staff Expenses	41,426	16,947
Staff Training	3,853	1,523
Telephone	10,024	6,671
Miscellaneous	650	100
Equipment Maintenance	2,554	4,621
IT Costs	45,609	40,982
Capitation Grants to Provinces	42,272	45,352
Depreciation	104,606	145,575
Other Administrative Expenses	36,231	2,079
Exceptional Items	-	(399,795)
Capital Grant Amortisation	(20,906)	(36,063)
Revaluation Surplus	(400,000)	-
Total	356,564	59,247

	2022	2021
	€	€
Insurance		
Public Liability	285,409	260,258
Personal Accident	268,604	247,997
Travel	3,641	9,443
Building and Contents	3,639	3,359
Provision for Self-Insured Costs	-	3,609
Motor Insurance	14,709	13,581
Total	576,000	538,248

	2022	2021
	€	€
Premises		
Utilities	1,423	1,762
Rent and Rates	16,472	20,984
Service Course Expenses	16,081	-
Office Security	-	318
Abbotstown Storage and Sport HQ Costs	-	19,279
Repairs and Maintenance	9,582	3,346
Total	43,557	45,689

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND**SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022	2021
	€	€
Marketing		
Gross Wages	102,283	89,214
Awards Night	-	16,675
AGM Costs	27,309	3,112
Staff Expenses	4,900	1,967
Advertising	52,955	43,278
Members' Newsletter	6,763	5,912
Consultancy Fees	17,574	15,495
TV Production / Video Livestreaming	127,951	34,305
Miscellaneous and Other	7,601	7,927
Sponsorship in Kind	35,000	125,000
Sponsorship	-	1,700
Total	382,336	344,583

	2022	2021
	€	€
Motor and Travel Expenses		
Repairs and Servicing	6,327	11,150
Vehicle Tax	1,093	2,178
Fuel and Oil	6,127	3,708
Miscellaneous Motor Expenses	1,010	1,186
Vehicle Insurance	-	614
Staff Expenses	1,338	2,991
Total	15,895	21,827

IRISH CYCLING FEDERATION CLG T/A CYCLING IRELAND

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
	€	€
Provinces		
Connacht	18,871	27,494
Leinster	69,837	7,224
Munster	122,236	39,799
Ulster	118,482	51,516
Total	<u><u>329,426</u></u>	<u><u>126,033</u></u>



LEINSTER

In 2023, Cycling Leinster started the year with the intention to progress the good work we started in 2022.

Our year started out with the purchase of a new team car and roof rack. This allowed us to provide support in various races around the country with two team vehicles. We were able to assist not only in supporting our road teams in Gorey, The Rás, Junior Tour, Rás na nOg, Kanturk and Ulster 3 day but we also were able to use the vehicles to help assist teams and clubs when running events such as Masters National Championships, Youth National Championships and Rás na mBan along with various races in the province.

Clubs from Leinster were involved in running a number of national events. The Masters National Championships run by Clonard CC, Youth Road National Championships planned by Leinster Cycling and Cuchulainn CC (unfortunately it had to be cancelled due to bad weather conditions). Leinster and Ulster combined their efforts to get the replacement date and venue confirmed and we had a very successful Youth Road National Championships, The Gap MTB club hosted the Downhill National Championships and Sean Rowe along with Wexford Wheelers ran the Masters Time Trial National Championships. There were various senior track events held in Sundrive Velodrome over the summer. We would like to thank all of the clubs involved in running local, provincial and national races during the year.

There were a number of training sessions ran to assist our up and coming riders in road, cyclo-cross, track and MTB. This is an area we plan to expand on in the future, the aim will be to give our young competitive riders to best chance to develop their skills and compete at all levels nationally and internationally. A number of our road and track riders have had the chance to compete at a high level in the UK and Ireland. Our juniors returned to the Tour of Wales and our U16 male and female riders will be taking part in the Inter-regional track championships, this was able to come about with the help of clubs and parents, which is always appreciated. Another area that showed great promise is BMX. A large number of riders got to enter the World Championships in Glasgow this year. Credit goes to all the riders, of all ages, and the clubs based in Leinster that work tirelessly to build a positive future for the young men and women in BMX.

Finally, it must be noted the amount of work completed by the members of Cycling Leinster Executive, the clubs within Leinster, parents and volunteers. Without volunteers there is no future, no matter if they stand on a corner waving a flag, providing support at the various events of completing the paperwork and administration to keep the show on the road.

Working together can be difficult at times, but the progression of the sport is always the main focus for all involved and thankfully it is showing fruition. With the continued co-operation of Cycling Ireland, Cycling Leinster, the other provincial bodies, our clubs and most importantly our members, there is a very positive future for our sport in 2024 and beyond.

ULSTER

It's been a busy year for Cycling Ulster as the National Road and TT Championships were decided on the roads of Co. Tyrone and Armagh, with the welcome addition of Women's U23 category in 2023. Ulster's Aine Doherty placing 2nd and Lucy Brown 3rd. Newry 3 day was a successful event for Jemma Speers, Aliyah Rafferty as well as Oisin Ferrity.

The Youth Commission had their inaugural trip to Belgium, their first youth residential and a successful International Youth stage race. Conor Murphy took Silver in the TT at the European Youth Olympic Festival. The Cycling Ulster International Youth Tour took place in July, hosted by Foyle CC, with nearly 200 riders contesting races over varying courses. Addressing the decline in youth participation is crucial, requiring closer collaboration among all disciplines to ensure equal participation across the board and international stage.

Track activities continued this year at Orangefield, with twice weekly sessions throughout the season. A number of riders won gold in their National Championships, and our Ulster team competed in the UK Inter-Regional Championships.

The Women's Commission ran another successful Women on Wheels Off-road programme, with sessions taking place in five locations. This year's 'Big Day Out' in Tollymore Forest on 23&24 September promises to be even bigger and better than last year with events planned over two days. Though the Women's Cycling Ulster Road Race League was

inactive this year, hopes are high for its return in 2024.

The Off-road Commission continued their development of young riders across the disciplines such as cross-country, with teams heading to the British XC series. This year, the commission expanded to include development days for Enduro and Downhill.

The upgrade of the BMX track at Ormeau Park, in conjunction with Belfast City Council, commenced in May, with the track being re-landscaped for the benefit of all users. In 2024, works to fully enclose the track and install floodlighting will begin. Since the upgrade of the track, the BMX club and the track have seen a surge in new users and members.

The Leisure Commission has been busy with multiple successful initiatives. A collaborative campaign with the PSNI on close passes led to five cycling clubs reporting incidents between May and September, yielding valuable statistics on the matter.

Several bike marking events took place and 14 retailers signed up to the Shop Partnership, giving discounts to Cycling Ulster members. The Cycling Ulster Leisure series debuted, hosted by Smugglers CC, North Down CC, and Carn Wheelers, with prizes being awarded at our Awards Ceremony - which is back for 2023!

We would like to thank the continued support from our sponsors O' Reilly Stewart Solicitors, Donnelly Group and Phillip McCallen E-bikes.

Thank you to all Cycling Ulster members and their families for supporting Cycling events throughout the year, with special recognition to all our volunteers.

Our new Admin Support Officer started with us in July and has been working on member engagement on our Social Media Channels. We have seen an increase in posting and event sharing which will help market and promote the sport.

COMMITTEE MEMBERS

POSITION	NAME	CONTACT
Chairperson	Brian Hayden	leinsterchair@yahoo.com
Secretary	Nina Doyle	secretary.leinster@cyclingleireland.ie
Interim Treasurer and Youths	Lorna Reilly	lornapreilly@gmail.com
Selector	Stephen O'Shea	083 8128808
Selector/Media	Shay Murphy	shaser68@gmail.com
Track Rep	Genevieve Sheridan	087 4141177
MTB Rep	Lisa Davis	083 0062177
BMX Rep	Emma Lang	086 0518214
Commissaire Rep	Pat Moss	086 2809705
Cyclo-cross Rep	Lizz Roche	087 6535896
Junior and U23 Selector	Niall Doggett	086 8426603

COMMITTEE MEMBERS

POSITION	NAME	CONTACT
Chairperson	Tommy McCague	chair@cyclingleireland.com
Secretary	Paul Sanders	secretary@cyclingleireland.com
Treasurer	Marian Lamb	marianlamb@ulstercyclingnews.com
Safeguarding Officer/Women's Commission Chair	Julie Rea	juliere@ntlworld.com
Executive Officer	Pamela Ward	pammieward@hotmail.com
Executive Officer/Leisure Commission Chair	Joanna Gray	joannagray@mail.com
Executive Officer	James McLaughlin	jamesmclaughlin44@gmail.com
Executive Officer	Stephen Connolly	sconnolly1200@yahoo.ie
BMX Commission Chair	Ian Hamilton	ihamilton8@hotmail.com
Track Commission Chair	Paul Dixon	paulbt38@gmail.com
Road Commission Chair	Frank Campbell	
Off-road Commission Chair	David O'Neill	davidoneill@gmail.com
Youth Academy Chair	Liz Quigley	lizgallagher27@yahoo.co.uk

MUNSTER

Cycling Munster was the main organiser of Ras Mumhan 2023. The event, which takes place over Easter Weekend, is comprised of four stages, with each stage is hosted by a club in Munster. With up to 200 riders taking part, this international level event was deemed a major success and the format is one that works well given the logistics involved.

The Cycling Munster Leisure Commission page is on Facebook with 160 followers to date and is being used to advertise and promote leisure events in the province. The Munster Leisure Series has partnered with a number of clubs in the

region and events have been selected for inclusion in the Munster Leisure Series. Funding has been allocated thanks to Cycling Munster. As of August 20th, four leisure events took place as part of the 2023 Cycling Munster Leisure Series.

Kanturk Cycling Club undertook the organising of a Track League. The interest in this event gathered momentum as the days progresses and it is hoped that more events of this type will take place in the near future.

The Munster Youth Academy travelled abroad to the United Kingdom for the North West Youth Tour and the Junior Tour of Wales, as well as Pennerbed and Ronde de Vallee in France and Acht van Vedel in Netherlands, with some great successes recorded. Junior and U23 Teams also took part in Ras Mumhan.

Sliabh Luachra hosted the Munster Youth Road Race in August with great success. A team from Cycling Munster took part in the 2023 Ras na Mban.

COMMITTEE MEMBERS

POSITION	NAME	CONTACT
President	Dan Curtin	danielacurtin1@gmail.com
Secretary	Fearghal Pattwell	fpattwell@gmail.com
Treasurer	Pat Tarrant	tarrapat@gmail.com
Calendar Co-Ordinator	John Breen	johnbreen@p-h-d.info
Commissaires Co-Ordinator	Tom Gentleman	muncommcord@outlook.com
CSO	Joan Curtin	curtinjoan60@yahoo.ie
Leisure Rep	Elaine McMahon	elaine.margaret.mcmahon@gmail.com
Women's Commission Rep	Theresa Finn	theresaregan@gmail.com
Track Rep	Peter Finn	peterfinntractors@gmail.com
BMX Rep	Derek Jolly	derekjolly@gmail.com
MTB Rep	Dennis O'Shea	cloona22@hotmail.com
Cyclo-cross Rep	John Dempsey	j.dempsey@vergesport.com
Member	Roddy Keane	keaners60@gmail.com

CONNACHT

2023 has been all about building on initiatives that commenced over the previous couple of years.

The theme of 'Building for the future' continues to be a focus. Daire Feeley's role as Youth Development Officer has been pivotal in organising a number of summer camps and off-road youth training camps. Summer camps were delivered in Mayo, Roscommon, Galway and Sligo, with over 300 participants. Building linkages with cycling clubs is a key component of this initiative. For 2023, we started out working with a targeted, select number of clubs, providing a €300 equipment grant per participating club, and plan to expand this going forward. Longer term success requires an All-Ireland strategy with a clear pathway for clubs, coaches and riders.

Another focus area has been women's cycling. The women's gravel series, which started last year, continues to be popular with an increased number of events in 2023. There are also two women-only sportives in the province: the Western Lakes Women's Sportif and the Women's Tour of Lough Gill. A significant highlight for 2023 was the inclusion of an eight-person women's team in the Mondello24. In addition to the event itself, there was a selection process and training programme, with widespread coverage and publicity that really raised the profile of women's cycling in Connacht.

The Connacht Leisure Series continued into 2023 with five new clubs, one in each county, hosting the events. 2023 also saw the addition of a sponsor, Abbvie, with a focus

on cycling safety. Participation in the series has really helped the clubs involved who are reporting an increase in participation of between 50% and 75% compared when they ran the same event previously. The Cunga RAM was the Connacht event in the Cycling Ireland National Series 2023.

Also on the leisure side, 2022 saw the first Cycling Connacht Majorca Tour with 23 cyclists from across the province participating. The 2023 Majorca Tour takes place in October.

Cycling leagues were very much to the fore in 2023 with road race leagues taking place in Galway, Mayo and Sligo with good participation rates across all three. However, getting clubs to host provincial or national events continues to be a challenge due to the costs and risks involved.

In Off-Road, both the MTB Cross-country and Cyclo-cross Connacht League Series were expanded with more clubs hosting rounds. Numbers participating have also increased, particularly in the youth categories. This is very encouraging as we are using these events to introduce the kids from Daire's Youth Development Programme into the competitive side of the sport. The plan for next year is to try to encourage more clubs to host rounds and build on our relationships with Coillte, County Councils and other landowners.

We finished off the year with an awards ceremony at the Westport Country Lodge. In addition to the various category awards, lifetime achievement awards were presented to John Ferguson and the Mannion brothers, Paddy and Jimmy. The event was very well attended, and we expect to continue with this format annually.

COMMITTEE MEMBERS

POSITION	NAME	CONTACT
Chairperson	Pádraic Quinn	chairperson.connacht@cyclingsireland.ie
Secretary	David Murray	secretary.connacht@cyclingsireland.ie
Treasurer	Bryan Hyland	treasurer.connacht@cyclingsireland.ie
MTB/ Off Road Rep	Gary Collins	gary.collins555@gmail.com
Leisure Rep	John Greene	jxgreene70@gmail.com
Women's Rep	Stefanie Carr	carrstefanie@hotmail.com
PRO	Padraig Marrey	padraigmarrey@gmail.com
Sporting Rep	Mick Ruane	mickruane@eircom.net
Safeguarding Rep	David O'Loughlin	safeguarding.connacht@cyclingsireland.ie
Riders Rep	Kevin McMorrow	kevinmcmorrow@gmail.com

BMX COMMISSION

2023 OVERVIEW

The BMX Commission continues to make steady progress in the development of BMX racing in Ireland. In 2023, Post-Covid BMX licence holders increased by 10% from 672 in 2022 to 730 in 2023.

BMX Freestyle is now an Olympic and UCI affiliated discipline and will require support. The BMX Commission will be working with Matt Gillespie from Thunder Park in Belfast in 2024.

The BMX Commission also works closely with clubs to encourage local participation, coaching, commissaire training and race days. BMX clubs are now established as far apart as Cork and Larne in Co Antrim. Track development is on-going.

The 2023 National Series consisted of five rounds that ran from April to September at five different venues. The BMX Commission successfully rolled out a new Mylaps/Sqorz timing system across five different clubs during 2023. The new technology was a great success and greatly received by the BMX Community and race organisers.

The 2023 BMX National Championships returned in July to Cork BMX Club facility. The Cycling Ireland BMX Commission would like to thank the fantastic volunteers of Cork BMX club for their tireless work to organise and host such a top-class event. A fantastic day was had by all who attended.

We also saw some great results in the UK and farther afield, with Irish riders climbing the podiums across Europe and at the 2023 BMX World championships in Glasgow with Evan Bartley securing world ranking W3 in 12 Boys and Reuben Byrne claiming the W6 plate in Boys 14. Reuben also secured a European E4 plate in Basancon, France, in June 2023.

Freestyle BMX was also represented on the international scene for the first time by Ryan Henderson who managed to place inside the top 40 at the World Championships in Glasgow.

Dino Jeffers made history with an entry and finished inside the top 40 riders in the discipline of Flatland riding.

2024 STRATEGIC OBJECTIVES

Going forward into the 2024 season and beyond, the BMX Commission is committed to further promoting and developing BMX racing at club and national level, track building, encouraging local participation, and managing our national BMX squad to attain success at international level.

Coaching is the key word for 2024. Coaching programmes from beginner level fundamentals and all the way up to L5 Elite level are now in place and are available for all clubs to avail of. Coach the coach programmes are to be rolled out at club level by newly qualified coaches. We will also be running commissaire training courses and Sqorz race software courses in 2024.

There has been a progressive and sustained race track and pump track building program in place. We have a busy schedule of track development and proposals across all provinces for 2024.

The National BMX Squad is heading into its 8th season being managed by Eugene Jackson and UK based coach Jeremy Hayes. The Senior High Performance squad consists of Matthew Malone & Danny O’Gorman.



2023/24 PROVINCIAL COMMISSION MEMBERS & THEIR ROLES

POSITION	NAME	CONTACT	PROVINCE
Chairperson	Tom Campbell	chairperson.bmx@cyclingireland.ie	Leinster
Safeguarding and Rider Development	Eugene Jackson	eugene@bmxireland.ie	Leinster
Treasurer/ Race team Organiser	Nathalie Lawlor	natalie@bmxireland.ie	Leinster
Secretary	Sorcha McConnell	sorcha@benchmarkfitout.com	Ulster
Coaching Development Officer	Derek Jolly	derekjolly@gmail.com	Munster
Chief Commissaire	Kevin McShane	kevin@bmxireland.ie	Ulster
Web and Cace entry	Shay McNally	Shay.McNally@tranetechnologies.com	Leinster
Track Development	Eamonn Wyer	eamonn@bmxireland.ie	Leinster
Women’s Spokesperson	Noelle Noonan	noellen40@gmail.com	Munster
Safeguarding Assistant	Glen	glen.doherty09@gmail.com	Ulster
Freestyle Assistant	Peter	petercaldwell1980@gmail.com	Ulster
Freestyle Development	Matt	thundermattg@gmail.com	Ulster
IT	Eamonn	eamonnlinehan@gmail.com	Leinster
Cycling Ireland Rep	Eoin	eoin.oneill@cyclingireland.ie	

CO-OPTED COMMISSION MEMBERS & THEIR ROLES

POSITION	NAME	CONTACT
Media Design & Branding	Lar Massey	lar@15.ie
National BMX Development Coach	Jeremy Hayes	jeremy@bmxprocoaching.com

OFF-ROAD COMMISSION

It was another busy year for the Off-road Commission, who continue to work hard supporting clubs, co-ordinating calendars and overseeing the disciplines of cross-country, cyclo-cross, downhill and enduro in Ireland.

CROSS-COUNTRY

We had five rounds of the National XC Series this year with three new venues for the series. The National Championships took place at Bellurgan Park, Co. Louth, in July hosted by Bellurgan Wheelers. Chris Dawson competed for Ireland at the World Championships in Glentress, Scotland in 2023.

CYCLO-CROSS

The 2022-23 season was a highlight for this discipline in Ireland. We had the second year of the UCI C2 event at Clonmel, the first year of the National Cyclo-cross series with four events, one in each province, and our National Championships at the McCrystal Track, Co. Louth, in January. But to top it all was the incredible World Cup which took place in December at the Sport Ireland Campus. The event attracted a huge crowd to watch the world's best compete. The 2023-24 season is shaping up well with lots of local races, six rounds of the National Series, the UCI C2 race at Clonmel coming back for a third year and the World Cup returning

in November. We have worked at building a national CX development squad and have developed a good working relationship with Cycling Ireland's High Performance Unit.

DOWNHILL

The Irish Downhill Mountain bike Series (IDMS) is still as popular as ever, with events selling out in a matter of days. This year, there were three rounds, with the National Championships being held at The GAP in July. Last December we held a Downhill Conference to help provide some guidance for rider development. The World Championships in Fort William had five riders competing, with Oisín O'Callaghan the highest placed taking 12th in the Elite Men's race.

ENDURO

There was a busy calendar of Enduro events, starting off with 2Enduro in Limerick. Events were also provided by Biking.ie, Vitus First Track and the Grassroots series. The National Championships were held in Ballyhoura, Co. Limerick, in August, hosted by Biking.ie, and utilised some of the new trail centre trails that were recently installed. Greg Callaghan and Leah Maunsell were crowned National Champions. The season will go on through to October with the Team Enduro hosted by GAP MTB.

AGM

The commission will be holding their AGM on 25 September 2023 at 8 pm.

COMMITTEE MEMBERS

POSITION	NAME	CONTACT
Chairperson	Geoff Robinson	chair@offroadcyclingireland.ie
Secretary	Martin Grimley	secretary@offroadcyclingireland.ie
Treasurer	Colm Mullen	treasurer@offroadcyclingireland.ie
Downhill co-ordinator	Bernie Commins	downhill@offroadcyclingireland.ie
Cross-country co-ordinator	Caroline Martinez	cross-country@offroadcyclingireland.ie
Cyclo-cross co-ordinator	Paul Birchall	cyclocross@offroadcyclingireland.ie
Enduro Rep	Al Redmond	enduro@offroadcyclingireland.ie
Trail Development Rep	Kevin Moran	trails@offroadcyclingireland.ie
Women's Rep	Bernie Commins	women@offroadcyclingireland.ie

PARACYCLING COMMISSION

From the start of this year at our AGM, we had a change of personnel as Seamus Wall (chairperson) and Declan Slevin (secretary) retired and appointed Eamonn Byrne and Thomas Murphy as Chairperson and Secretary respectively. We added a new roll to our committee, a Participation Officer (Claire Ni Reachtagain), to facilitate a new aspect of the development squad.

We managed to have a couple of self-funded trips abroad with our development squad this year, one in March to Spain and then to the World Cup in Ostend in May - where our development athletes had a successful campaign and gained a lot of experience. Two of our development squad members were called up to the squad for the World Cup

in Glasgow in August with the elite national team, which again was a great achievement for both athletes.

Domestically, we had a successful Road Race National Championships in Corkagh park and Track National Championships at Sundrive Velodrome, following that with another well driven Time Trial National Championships up in Dungannon, Co. Tyrone. We had managed to get our Domestic Time Trial league up and running in April with six events.

We got a team involved in Mondello 24 to try and promote Para-cycling domestically. Claire was the lead coach/manager on this and it was a very successful event and we hope to expand this next year with two teams possibly.

On the promoting side, the committee put in great performances at the Next Gen campaign. We were successful and potential athletes got real hands-on experience with handbikes and wattbikes.

COMMITTEE MEMBERS

POSITION	NAME	CONTACT
Chairperson	Eamonn Byrne	para.chairperson@cyclingireland.ie
Secretary	Thomas Murphy	para.secretary@cyclingireland.ie
Treasurer	Denis Toomey	dmtomey@yahoo.com
Participation Officer	Claire Ni Reachtagain	enquiries.para@cyclingireland.ie
Manager	Andrea Ryan	
Coach/ Mechanic	Tony Woods	



TRACK COMMISSION

This year, the Track Commission had its difficulties with a number of elected members resigning.

These were our Chairperson, Paul Dixon, and members Anthony Mitchell and Nicola McKivergen.

This year the Track Commission, alongside Sundrive Velodrome, hosted:

- Dublin International GP
- National Championships – Junior, Youth, Senior, Masters, Team Track Championships,
- Omnium, Paracycling 4 single day events - in addition to our normal public sessions for accredited riders on Mondays (SQT), Tuesdays (Youth) and Saturdays (Senior and Youth)

The track was also used for club sessions as clubs and teams preparing for competitions.

Sundrive Velodrome hosted all of the above National Championships and also hosted a highly successful project for the Ukrainian Crisis Committee supported by Dublin City Council.

There was definitely a slump in attendances post Covid, but we are starting to see this slowly turn around with the offerings we are providing.

This year also, Leinster were invited to send a four boy / four girl U16 team to the UK school games in Glasgow Velodrome. A considerable amount of work has gone into preparing the riders for that challenge.

The number of attendees is not increasing as we would wish, but we are seeing a huge increase in skill and track competence.

We do however urgently need to increase our coaching and support staff to meet with demands and to continue to listen to what riders want and adjust our offerings accordingly.

This year, Sundrive Velodrome implemented some changes which included alternating our midweek league between Sprinters and Endurance leagues, an expanded programme of racing for Youth, an Open Team event, and an early season Women's Track League.

OrangeField Track continued their programme of training events but still struggle to attract Senior riders to training sessions. This is something they are working on. Due to the shared cycling and football activities in Orangefield, the Youth Track Championships had to be transferred to Sundrive Velodrome at the last minute.

Kanturk Track is still a work in progress. There is little or no communication between representatives from this facility and the Track Commission, although they have contacted Paul Watson directly to get approval for the track to host National Grade competitions.

Again, going back to our 2022 report, it is important to recognise that we have excellent coaches and willing volunteers, however these resources are stretched to their max. We are struggling with the lack of volunteers for coaching, timing and running events.

We would also welcome a Cycling Ireland Coaching Qualification, similar to Team GB (or other countries) and this is something we need to work towards with the hope of an indoor velodrome. We have been speaking to Dan Henchy, Neill Delahaye and Michael Black on this and it is something that we hope to develop sooner rather than later.

COMMITTEE MEMBERS

POSITION	NAME	CONTACT
Interim Chairperson	Eammon Byrne	ebyrne@trackcycling.ie
Secretary	Alec Darragh	adarragh@trackcycling.ie
Treasurer	John Coates	johnco51@yahoo.co.uk
Member	Colin Mac Hale	colin.machale@gmail.com
Member	Deividas Dvylaitis	deividas.dvy@gmail.com
Member	Ger Ivory	gerivory1@gmail.com
Member	Liam Walker	walkerliam1056@gmail.com
Member	Peter Finn	peterfinntractors@gmail.com



WOMEN'S COMMISSION

Women's Commission of Cycling Ireland has endeavoured this year to extend its profile in women's cycling. We continued to run our monthly meetings online.

TRAINING

Provincially and nationally, we ran road, off road and BMX training camps. Details of some of our Training Camps are as follows.

Track Training camp in Alkmaar, Netherlands, was well supported with some riders having their first indoor experience.

Off-road training sessions took place in a variety of venues during the year geared toward beginners, intermediate and advanced riders. Full details will be in our AGM report.

General Enduro-focussed sessions featuring flat skills, followed by trails with an emphasis on cornering and drops.

There was a downhill coaching session with a focus on drops and jumps.

CORKAGH PARK

We ran race training sessions before our track league at Corkagh Park which was a huge success. Corkagh Park is an ideal venue for an introduction to racing and again this year we saw steady participation numbers.

Weekly racing was hosted by a variety of clubs and the Women's Commission.

MONDELLO 24

We entered a team of eight riders from a variety of disciplines to compete in Mondello 24. A unique event where riders raced over a 24 hour period. The team and support crew gained invaluable experience. Winning overall women's Team.

INTERMEDIATE LEAGUE

Our Intermediate League took place earlier this year with four rounds taking place, incorporating road races and criterium racing, the league was run by various clubs.

Our provincial reps helped run and support events and training in their own province. We hope to run some further training sessions in the coming months.

We supported and endeavoured to reduce the yellow carded female events. We also worked on the inclusion of U23 Road National Championships this year.

Full details of our events during the year and our plans going forward will be in our AGM report.

We were fortunate this year again in having Elaine Cahill, Cycling Ireland Women in Sport Officer, on our team her advice and guidance has been immeasurable. We wish Elaine and our new CEO James Quilligan the very best going forward.

COMMITTEE MEMBERS

POSITION	NAME	CONTACT
Chairperson	Colin Mac Hale	chair.women@cyclireland.ie
Secretary	Theresa Finn	secretary.women@cyclireland.ie
Treasurer	Jennifer Bates	treasurer.women@cyclireland.ie
Leinster Rep	Alison Smith	leinster.women@cyclireland.ie
Ulster Rep	Julie Rea	ulster.women@cyclireland.ie
Connacht Rep	Stefanie Carr	connacht.women@cyclireland.ie
Munster Rep	Theresa Finn	secretary.women@cyclireland.ie
Off road Rep	Aisling Cullen	offroad.women@cyclireland.ie
Corkagh Rep	Hannah Gibney	track.women@cyclireland.ie
Master Rep	Orla Hendron	masters.women@cyclireland.ie

LEISURE COMMISSION

The Leisure Commission continues its work representing the leisure membership of Cycling Ireland (CI) and supporting event organisers. This year, the Commission have worked closely with Cycling Ireland's Get Ireland Cycling Officer, Paul Norton, who was appointed to the post earlier this year.

Despite having a restricted budget, the Commission secured support for a Leisure National Series for 2023. Four events, one in each province, was supported by Cycling Ireland - totalling €2000.

Outside of the National Series, there was also a leisure series in Connacht, Ulster and Munster. The Commission believes that both the support from CI and the Provincial Boards is vital to clubs who organise and run leisure events. The Commission believe there should be a series in each Province.

At the time of writing this report, we did not have sight of the leisure membership numbers or income generated by One Day Licence (ODL) fees from Leisure events. The Commission lobbied CI earlier in the year regarding the cost of ODL's and it is hoped this matter will be revisited.

Reports from organisers across the country are mixed, some events down in numbers attending, some holding steady on previous years and some did quite well. Safety continues to be an issue for members and the Commission would like to see more input from Cycling Ireland on this issue. Cycling Ulster's Leisure Commission have introduced some great initiatives in this area.

The Commission have no input into the running of the Great Dublin Bike Ride but believe this event should be rotated to other cities. Accommodation and related travel expenses has had a negative impact on members attending some events.

We wish to take this opportunity to wish James Quilligan the very best of luck in his role as CEO and a special thanks to all the CI staff.

COLLEGE OF COMMISSAIRES

2023 started on a positive note with the promotion of a Cyclo-cross Commissaire Course at McCrystal's Track, Bellurgan. The course was well attended, and as a result we have had two new Cyclo-cross Commissaires promoted to National Cyclo-cross Commissaires, namely Liz Roche and Lorna Reilly.

We also had eight National Trainee Road Commissaires promoted to Grade B National Commissaires following practical assessments over the 2022 road season;

- Noel Murphy
- Stephen Daly
- Conor Griffin
- Eamon Mooney
- Alison Smith
- John Colleran
- Peter Finn
- Theresa Finn

Congratulations to all those who have been promoted over the course of 2023, and many thanks for your continued support as a valued cycling volunteer.

The College has successfully assigned Chief Commissaires to all National Road & Cyclo-cross Championships, international races, National stage races of three days or more, and National Series races. This has proved very challenging at times with a limited number of Grade A, or above, qualified Commissaires and has been exasperated by a number of National level event clashes which resulted in experienced technical officials being thinly spread for event coverage.

We have commenced the rebranding of the Cycling Ireland (CI) Commissaire Clothing in line with the CI rebranding exercise, but are somewhat behind the pace in this area with only a limited number of Commissaires in rebranded uniforms due to reduced budgets.

The College has been actively reviewing and assessing the composition of the commission and the roles of our members, with a view to implementing changes for 2024.

COMMITTEE MEMBERS

POSITION	NAME	CONTACT
Chairperson	John Maloney	j.jmaloney@yahoo.com
Secretary	Mark Moroney	jmarkmoroney@gmail.com
Treasurer	Kieran Gardiner	kieran_gardiner@hotmail.com
Connacht member	John Greene	jxgreene70@gmail.com
Connacht member	Edel Gallagher	edelgallagher@live.ie
Ulster member	Joanna Gray	joannagray@gmail.com
Leinster member	Gerry Wallace	gerrywallace@nationalinsurance.ie
Leinster member	Canice Bennett	canicebennett@yahoo.com

COMMITTEE MEMBERS

POSITION	NAME
Chairperson	John Breen
Secretary	Aaron Wallace
Treasurer	Jack Watson
Member	Laur Wilson
Member	Loch Miwa
Ulster member	Jim Kelly
Leinster co-ordinator	Pat Moss
Munster co-ordinator	Tom Gentleman



BOARD ATTENDANCE RECORD

	04/11/2022 (IN PERSON)	21/11/2022 (VIRTUAL)	08/12/2022 (IN PERSON)	16/01/2023 (IN PERSON)	20/02/2023 (VIRTUAL)	21/03/2023 (VIRTUAL)	03/04/2023 (VIRTUAL)	22/05/2023 (VIRTUAL)	21/06/2023 (IN PERSON)	24/07/2023 (VIRTUAL)	21/08/2023 (VIRTUAL)
Conor Campbell	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N
Carl Fullerton	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y
Emma Hunt Duffy	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Susan Ahern	Y	Y	Y	Y	Y	N	Y	N	N	Y	N
Tom Daly	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gary McLroy	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y
Louise Reilly	Y	Y	Y	Y	N	Y	Y	N	N	Y	N
Claire Young	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Will Byrne	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Helen Kerrane	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y

2020



**CYCLING
IRELAND**

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Louise Reilly, Emma Hunt-Duffy, Susan Ahern, Gary
McIlroy, Carl Fullerton, Helen Kerrane, Will Byrne .

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